



WINDHAM SCHOOL DISTRICT

SALARY PLANS 2009-2010

ADMINISTRATIVE SALARY PLAN

A40	Superintendent **	\$108,000
A37	Division Director	\$75,060
A35	Regional Administrator	\$73,680
A32	Department Administrator, Principal IV	\$67,548
A30	General Counsel	\$66,696
A27	Principal III	\$65,640
A25	IT Supervisor	\$64,684
A22	Principal II	\$63,768
A20	Assistant Principal	\$62,916
A17	Network Administrator	\$60,696
A15	Public Information Officer, Regional Education Specialist, Transitional Services Coordinator, Regional Vocational Specialist, Administrative Educational Specialist, Licensed Specialist in School Psychology, Counselor Trainer, Administrative Vocational Ed Specialist, Administrative Special Ed Specialist	\$60,072
A12	Programmer	\$59,760
A11	Business Supervisor	\$58,560
A10	Continuing Ed Supervisor, Library Services Supervisor, Recreation Supervisor	\$57,060
A07	Evaluation Coordinator, Media Center Coordinator	\$54,024
A05	YOG Coordinator	\$49,092
A02	Apprenticeship Coordinator, Continuing Ed Coordinator, RTV Communications Manager, Recreation Coordinator	\$46,056

SALARY POLICY: Principal pay grade is based on the number of WSD employees as of September 1 and a portion of college teachers as of the Spring Semester of 2009.

**** Salary to be determined by the Windham School District Board of Trustees.**



WINDHAM SCHOOL DISTRICT

SALARY PLANS 2009-2010 (continued)

SUPPORT SALARY PLAN

S40	Network Specialist IV, Process Analyst, Systems Analyst	\$50,676
S35	Transfer Coordinator, Workforce Development Coordinator	\$46,068
S32	Network Specialist III	\$44,724
S30	Executive Assistant	\$41,844
S27	RTV Assistant Manager, Technology Trainer, Warehouse Manager	\$40,548
S25	Accountant III, Purchaser IV, Human Resource Officer III, Media Center Support Specialist II, Network Specialist I	\$38,160
S22	Administrative Assistant V, Human Resource Officer II, Purchaser III, Telecom Specialist II	\$35,892
S20	Administrative Assistant IV, Human Resource Officer I, Librarian Assistant, Testing Support Specialist	\$33,756
S17	Assistant Warehouse Manager, Media Center Support Specialist I, Purchaser II, Testing Specialist	\$31,752
S15	Deaf Ed Interpreter III	\$29,868
S12	Deaf Ed Interpreter II, Warehouseman II	\$28,116
S10	Warehouseman I, Deaf Ed Interpreter I, Custodian	\$26,496

COUNSELOR / DIAGNOSTICIAN SALARY PLAN

00-11	\$49,012
12	\$50,068
13	\$51,040
14	\$51,976
15	\$52,852
16	\$53,692
17	\$54,472
18	\$55,216
19	\$55,924
20	\$56,584
21	\$57,064

All Counselors and Diagnosticians are paid according to experience and increase one step each year of employment in an accredited school district. An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employees is assigned. The locality supplement plan will be applied to Counselors and Diagnosticians.



WINDHAM SCHOOL DISTRICT

SALARY PLANS 2009-2010 (continued)

PARAPROFESSIONAL SALARY PLAN

GRADE 11

Administrative Assistant III , Administrative Support Specialist III, Help Desk Technician

STEPS	ANNUAL
00	\$28,992
01	\$29,724
02	\$30,468
03	\$31,212
04	\$31,968
05	\$32,736

GRADE 09

Administrative Assistant II , Administrative Clerk II, Library Clerk II, Special Education Aide II, Testing Clerk II

STEPS	ANNUAL
00	\$25,728
01	\$26,376
02	\$27,024
03	\$27,672
04	\$28,332
05	\$28,992

GRADE 07

Administrative Assistant I , Administrative Clerk I, Library Clerk I, Campus Clerk I

STEPS	ANNUAL
00	\$22,980
01	\$23,532
02	\$24,072
03	\$24,624
04	\$25,176
05	\$25,728

An employee who works a standard workload for a minimum of 90 days in a school year, September through August, will be considered to have earned one year of service for the purpose of this salary schedule and will advance a step each year (up to step 5) .



WINDHAM SCHOOL DISTRICT

SALARY PLANS 2009-2010 (continued)

TEACHER / LIBRARIAN SALARY PLAN	
STEP	ANNUAL
00	\$34,944
01	\$35,652
02	\$36,948
03	\$38,784
04	\$40,224
05	\$41,232
06	\$42,240
07	\$43,140
08	\$43,968
09	\$44,724
10	\$45,408
11	\$46,512
12	\$47,568
13	\$48,540
14	\$49,476
15	\$50,352
16	\$51,192
17	\$51,972
18	\$52,716
19	\$53,424
20	\$54,084
21	\$54,564

All Teachers and Librarians are paid according to experience and increase one step each year of employment in an accredited school district. An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employees is assigned.



WINDHAM SCHOOL DISTRICT

SALARY PLANS 2009-2010 (continued)

LOCALITY SUPPLEMENT PLAN	
LOCATION	MONTHLY
Allred	0
Beto I, Gurney & Powledge	0
Boyd	0
Briscoe	186
C.T. Terrell, Darrington, Ramsey I, Stringfellow & Scott	317
Central & Jester	317
Clemens	192
Clements & Neal	171
Coffield & Michael	0
Cole & Moore	0
Connally	0
Cotulla	162
Crain, Hilltop, Hughes, Mt. View, Murray & Woodman	0
Dalhart	0
Daniel	65
Dominguez	317
Duncan	0
Eastham	0
Ellis, Estelle, Goree, Holliday, Huntsville & Wynne	0
Ferguson	0
Formby & Wheeler	150
Ft. Stockton & Lynaugh	272
Gist, LeBlanc & Stiles	103
Glossbrenner	0
Goodman	0
Halbert	317
Hamilton	0
Havins	0
Henley, Hightower & Plane	61



WINDHAM SCHOOL DISTRICT

SALARY PLANS 2009-2010 (continued)

LOCALITY SUPPLEMENT PLAN	
LOCATION	MONTHLY
Hobby , Marlin	0
Hodge	0
Hutchins	317
Johnston	0
Jordan	0
Kegans	317
Lewis	78
Lopez & Segovia	317
Luther & Pack	0
Lychner	317
McConnell & Garza	0
Ney & Torres	80
Polunsky	0
Roach	0
Robertson & Middleton	0
Rudd & Montford	0
Sanchez	317
San Saba	0
Sayle	0
Smith	0
Stevenson	0
Telford	61
Travis County	305
Tulia	0
Wallace & Ware	0

The Monthly Locality Supplement Plan is effective September 1, 2009. Current employees will be safeguarded at their present unit locality while employed in the same position.