

**MINUTES OF THE WINDHAM SCHOOL DISTRICT
BOARD OF TRUSTEES**

Meeting No. 306

The Windham School District Board of Trustees met in session on Friday, June 29, 2018, at the Wyndham Garden Hotel, Austin, Texas.

BOARD MEMBERS PRESENT:

Hon. Dale Wainwright, Chairman
Terrell McCombs, Vice Chairman
Eric Gambrell, Secretary
Mano DeAyala
Tom Fordyce
Pastor Larry Miles
Patrick O'Daniel
Derrelynn Perryman
Thomas P. Wingate

WINDHAM STAFF MEMBERS PRESENT:

Dr. Clint Carpenter, Superintendent
Dr. Latreace Craig
Michael Mondville
Robert O'Banion

CONVENED

Chairman Dale Wainwright convened the meeting of the 306th Windham School District (WSD) Board of Trustees (Board) to order on Friday, June 29, 2018, at 12:26 p.m. in accordance with Chapter 551 of the Texas Government Code, the *Open Meetings Act*. During the regular session, the Board conducted business from the agenda posted in the Texas Register. A quorum was present and the meeting was declared open.

Chairman Wainwright recognized Janis Reinkin of the House Corrections Committee and her intern Haley Ewing, Justin Wood of the Senate Criminal Justice Committee and Judge Dale Spurgin of Jones County.

Chairman Wainwright reported the WSD Board was committed to providing the opportunity for public presentations on posted agenda topics as well as for public comments on issues within its jurisdiction as provided in Board Rule 300.1. As no speaker registration cards were received by the board staff, no public presentations on posted agenda topics were heard.

CONSIDERATION OF APPROVAL OF CONSENT ITEMS

The Chairman called the Board's attention to the Consent Items on the agenda, which consisted of the minutes of the April 20, 2018, meeting, appraisers for the 2017-2018 school year and excused absences.

There being no other comments, objections or amendments to the Consent Items, the Consent Items were approved as submitted.

REPORT FROM THE CHAIRMAN, WSD BOARD OF TRUSTEES

Windham Testifies Before the House Corrections Committee

Chairman Wainwright said Dr. Carpenter and Robert O'Banion presented Windham programming to the House Corrections Committee on May 1, 2018. The focus of the presentation was on the academic and vocational trades offered to incarcerated females in TDCJ by Windham.

It was presented to the committee that while females make up approximately 8% of the TDCJ offender population, 15% of students served by Windham were female in the 2017 school year and they earned 18% of all industrial certifications. Windham served over 80% of females in TDCJ at some time in their incarceration. The results of this emphasis show the female population in TDCJ earned 16% or (798) of all GED's awarded in 2017 and 91% of all high school diplomas.

This significant progress is due to a conscious effort by Windham to improve the educational opportunities for females over the last four years. Windham, starting in 2014, began increasing the number of vocational offerings for students and in particular females.

In the last four years, the number of vocational courses offered to females has increased 109%, as compared to males which has increased 44%. The number of industry certifications for females has increased 471% with a priority on higher tech skills, higher employability and higher wages.

Expansion for vocational classes has been geared toward the technical skills such as copper and fiber optic cabling, CNC machining, programming of smart home technologies and other high demand skills.

Dr. Carpenter detailed in his testimony that Windham also is seeking out employers, in partnership with TDCJ, who will give preferential hiring to Windham students. Many of these employers are actively seeking qualified female craftsmen to fill needed jobs.

It was pointed out to the committee that Windham continues to push academic excellence for all students and currently has more than 80% pass rate for GED and provides more GED's than any other entity in Texas. Student gains approximately 2.2 years per year of instruction which is one of the highest in the nation among correctional education programs.

Dr. Carpenter closed his presentation stating that Windham will continue to improve in all areas and welcomes suggestions from education agencies, employers, advocates and the members of the Corrections Committee on ways to improve opportunities for all offenders upon release.

DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING THE REVISION OF WINDHAM BOARD POLICIES

1. WBP-02.00, "Windham School District Board of Trustees Responsibilities"

Michael Mondville, WSD General Counsel, said the Texas Education Agency (TEA) recently revamped the teacher evaluation system. The Professional Development Appraisal System (PDAS) was replaced with the Texas Teacher Evaluation and Support System (TTESS). TEA also added a new evaluation for principals called the Texas Principal Evaluation and Support

System (TPESS). Mr. Mondville said the principals and teachers have informed him that it is a much needed improvement over the old system. The policy has been revised to reflect the name change and the new evaluations. He requested Board approval of the policy as presented.

Pastor Larry Miles moved that the WSD Board of Trustees approve the revision of WBP-02.00, "Windham School District Board of Trustees Responsibilities" as presented.

Judge Tom Wingate seconded the motion, which prevailed unanimously when called to a vote.

2. WBP-07.18, "Performance Evaluations and Professional Development Appraisal Systems"

Mr. Mondville said WBP-07.18, "Performance Evaluations and Professional Development Appraisal Systems" has been revised to define the terms and edit the title to reflect the new system adopted by the Texas Education Agency. The changes in this policy authorize the Superintendent to use the new system, TTESS and TPESS. He requested Board approval of the policy as presented.

Tom Fordyce moved that the WSD Board of Trustees approve the revision of WBP-07.18, "Performance Evaluations and Professional Development Appraisal Systems" as presented.

Derrelynn Perryman seconded the motion, which prevailed unanimously when called to a vote.

RECESSED

The Windham School District Board of Trustees recessed into executive session at 12: 36 p.m. which is closed to the public in accordance with the Texas Government Code, Section 551.074. The Windham School District Board of Trustees meeting adjourned at 2:10 p.m.

Chairman*

Secretary*

*Signature on File

Note: Referenced attachments for draft minutes are available upon request. Following approval of the minutes, attachments will be maintained with the signed minutes in the Office of Record.