

**TEACHER / LIBRARIAN / ARD FACILITATOR SALARY PLAN**

Step	Salary
00	\$39,948
01	\$40,692
02	\$42,048
03	\$43,980
04	\$45,492
05	\$46,548
06	\$47,604
07	\$49,212
08	\$50,796
09	\$52,284
10	\$53,688
11	\$55,032
12	\$56,304
13	\$57,480
14	\$58,608
15	\$59,664
16	\$60,672
17	\$61,620
18	\$62,520
19	\$63,372
20	\$64,176

All teachers/librarians/ARD facilitators are paid according to experience and increase one step each year of employment in an accredited school district. An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Career and Technical Education (CTE) teachers will be compensated from the following salary plan.

**SALARY PLANS 2020 - 2021 (continued)**

CTE TEACHER SALARY PLAN		
Step		Salary
00 - 05		\$46,548
06		\$47,604
07		\$49,212
08		\$50,796
09		\$52,284
10		\$53,688
11		\$55,032
12		\$56,304
13		\$57,480
14		\$58,608
15		\$59,664
16		\$60,672
17		\$61,620
18		\$62,520
19		\$63,372
20		\$64,176

All CTE teachers are paid according to experience and increase one step each year of employment in an accredited school district. An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned.

COUNSELOR / DIAGNOSTICIAN SALARY PLAN		
Step		Salary
00-11		\$56,040
12		\$57,312
13		\$58,488
14		\$59,616
15		\$60,672
16		\$61,680
17		\$62,628
18		\$63,528
19		\$64,380
20		\$65,184

Counselors/Diagnosticians are compensated according to experience and increase one step each year of employment in an accredited school district. An employee who does not earn a creditable year of service (equal to 90 work days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned.