

TEACHER / LIBRARIAN SALARY PLAN

| Step | Salary |
|------|----------|
| 00 | \$36,948 |
| 01 | \$37,692 |
| 02 | \$39,048 |
| 03 | \$40,980 |
| 04 | \$42,492 |
| 05 | \$43,548 |
| 06 | \$44,604 |
| 07 | \$45,552 |
| 08 | \$46,428 |
| 09 | \$47,220 |
| 10 | \$47,940 |
| 11 | \$49,092 |
| 12 | \$50,208 |
| 13 | \$51,228 |
| 14 | \$52,212 |
| 15 | \$53,124 |
| 16 | \$54,012 |
| 17 | \$54,828 |
| 18 | \$55,608 |
| 19 | \$56,352 |
| 20 | \$57,048 |
| 21 | \$57,552 |

All teachers/librarians are paid according to experience and increase one step each year of employment in an accredited school district. An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Career and Technical Education (CTE) teachers will be compensated from the following salary plan.

SALARY PLANS 2017 - 2018 (continued)

| CTE TEACHER SALARY PLAN | |
|-------------------------|----------|
| Step | Salary |
| 00 - 05 | \$43,548 |
| 06 | \$44,604 |
| 07 | \$45,552 |
| 08 | \$46,428 |
| 09 | \$47,220 |
| 10 | \$47,940 |
| 11 | \$49,092 |
| 12 | \$50,208 |
| 13 | \$51,228 |
| 14 | \$52,212 |
| 15 | \$53,124 |
| 16 | \$54,012 |
| 17 | \$54,828 |
| 18 | \$55,608 |
| 19 | \$56,352 |
| 20 | \$57,048 |
| 21 | \$57,552 |

All CTE teachers are paid according to experience and increase one step each year of employment in an accredited school district. An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned.

| COUNSELOR / DIAGNOSTICIAN SALARY PLAN | |
|---------------------------------------|----------|
| Step | Salary |
| 00-11 | \$51,720 |
| 12 | \$52,824 |
| 13 | \$53,844 |
| 14 | \$54,828 |
| 15 | \$55,752 |
| 16 | \$56,628 |
| 17 | \$57,444 |
| 18 | \$58,236 |
| 19 | \$58,968 |
| 20 | \$59,664 |
| 21 | \$60,168 |

Counselors / Diagnosticians are compensated according to experience and increase one step each year of employment in an accredited school district. An employee who does not earn a creditable year of service (equal to 90 work days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned.