

BUILDING SKILLS

SPEAKERS EMPOWER STUDENTS
DURING WOMEN IN
CONSTRUCTION WEEK

The ECHO is a criminal justice publication produced by the publisher and staff for use by those confined within the TDCJ. Submissions and letters may be sent via regular mail to:

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the echo

MANAGEMENT

Kristina J. Hartman, Ed.S.
Superintendent / Publisher

Bambi Kiser
Managing Editor

Blair Dupre
Assistant Managing Editor

STAFF

Todd Carman

Fabian Flores

Robert Gonzales

William Hill

Pricila Maumalanga

Robert Morgan

Ashley Morrison

Kelly Roddy

Joshua Schnizer

CONTRIBUTORS

Jesse Castillo—Briscoe Unit
 Ashley Dack—O'Daniel Unit
 Robert Fridell—Roach Unit
 Brandon Hayes—Wynne Unit
 Lisa Jackson—O'Daniel Unit

Daniel Meehan—Connally Unit
 James Noer—Hightower Unit
 Andrew Reynolds—Wynne Unit
 Tim Scoggin—Wynne Unit
 Vincent Smith—Wynne Unit

UNIT REPORTERS

Allred Unit—Patricio Sevillano
 Bartlett Innovative Unit—Phillip Lockhart
 Beto Unit—Josue Garcia-Morales
 Boyd Unit—Joseph Dauben
 Bridgeport—Shawn Zabick
 Clemens Unit—Lawrence Burks Jr.
 Clements Unit—Johnny Wooten
 Coffield Unit—Mark Brock
 Coleman Unit—Cheryl Jackson
 Crain Unit—Rhonda Orr
 Dalhart Unit—Patrick Bentley
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 Dominguez Unit—Fernando Garcia
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Lynaugh Unit—Jose Ramos
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 Ramsey Unit—Quincy Patterson
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 San Saba Unit—Jay Morgan
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 Stevenson Unit—William Bondurant
 Stevenson Unit—Landon Brook
 Stiles Unit—Arthur Sterns
 Stringfellow Unit—Damion Faulkner
 Torres Unit—Stephen Unger
 Wainwright Unit—Thomas Bradley

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Letter to the Editor

Bambi Kiser | Managing Editor

The ECHO
c/o Windham Admin. Bldg.
P.O. Box 40
Huntsville, TX 77342-0040



To the editor,

I am currently assigned to the Coffield Unit and have been sending in my artwork and poems to *The ECHO* since 1999. I enjoy reading the articles written by so many brilliant minds and those who have made a positive change inside these walls. To all my brothers and sisters that want something better than this, I applaud you. Keep pushing forward toward that pot that may not be filled with gold, but instead is filled with a prosperous and successful life. This can be fulfilling. Peace be still.

King Supa Dave
Coffield Unit

To the reader,

Thank you for both your submissions and for the compliments towards other residents' contributions. We look forward to receiving material from across the system — submissions help make *The ECHO* what it is today!

To the editor,

I thought I'd use your platform to say thank you to all the support service workers — namely, the plumbers and electricians! Without their expertise and hard work, we would be very uncomfortable. For example, today we had a pipe burst and lost water. Thanks to our skilled plumbers, the water was quickly restored.

Anonymous
Wynne Unit

To the reader,

Thank you for recognizing those who strive to keep things working for everyone. We often don't think about the effort others put in to make our lives manageable until there is a problem. This includes every area from food service, janitors, maintenance and necessities to clerks and tutors, just to name a few. Thank you for taking a moment to bring this to our attention.

HELP SHAPE THE ECHO CONTENT

Do you want to be part of *The ECHO*? There are several ways of getting involved.

1. Showcase your artistic talent! Send in examples of your artwork to be highlighted in the Art Expo issues.
2. Send in a delicious recipe for the Chow Hound section.
3. Need advice or want to give out some? Write advice columnist Dear Darby who is ready and willing to help with questions about relationships, daily concerns, general life and prison etiquette.

PERSONAL PERSPECTIVE:

Have you learned something in a class that you want to share with the rest of the readers? Are you getting closer to your reentry date and want to leave some parting words of wisdom? Send a copy of your submission to:

The ECHO
c/o Windham Admin. Bldg.
P. O. Box 40
Huntsville, TX 77342-0400

ATTENTION STAFF:

Do you spend your day repeatedly answering the same question? Is there something you wish the resident population understood better? Are you a facilitator of a graduating program or class? Contact Bambi.Kiser@wsdtx.org and share your idea or information with *The ECHO* readers throughout Texas.



DEAR DARBY

Letters to
the Darbster

Illustrations by
J.P.
Schnizer



Dear Darbster,

What's up, Cuz? I can't help but wonder if you remember me in your old age. It's been a while; I miss your stinkin' guts! I know you remember "Little Rascals." We used to run that movie line for line back in the day.

I arrived at the Murray Unit, and I saw your advice column in *The ECHO*. People actually write to you asking for advice?! I can't believe people everywhere are actually reading your thoughts. I've never forgotten how I'd "mute" your sarcasm by cutting the string connecting our tin cans when we played "radio" as kids. Spoiler alert; it never worked.

You've somehow captivated readers, but let's be real, the intricacies

of a woman's psyche are not your strength. To be honest, I would have done the Stone-Cold Stunner on you if you replied to me the way you do your readers. However, I'm willing to come to your rescue and answer some questions myself — being the great cousin that I am. I have a more nurturing nature after all.

I'm not saying the advice I have to offer is better. You do have some experiences over your many, many, many, many, many years, but maybe I can offer a different perspective.

Grandma said to tell you, she loves you and hopes all is well. I look forward to hearing from everyone soon.

Sincerely, the best cousin ever! ☺

— Darla, Murray Unit

Dear Darla,

I haven't heard from you in a month of Sundays! Last I heard, you were chasin' the neighborhood cats around, tryin' to put little hats and boots on 'em. Now you're on Murray?!? I bet there's an interesting story there, but you can't blame me, 'cause I was already here! Anyway, you say that you are more nurturing?!? Girl, growing up, you couldn't nurture a Chia pet without it going sideways! I do have some fond memories of the time we shared as kids, though. I remember when you convinced me that fire ants wouldn't sting me if they knew me, and it took weeks for the welts to heal from standing in an ant pile and trying to introduce myself to all the crawlin' critters. I also remember taking the heat for the missing cookies from Grandma's kitchen counter as she was baking for Christmas — someone, cousin, pointed the finger at me while she still had chocolate smeared around her mouth! Anyway, it was good to hear from you, and I'll definitely take you up on your offer to answer some of these here letters — I remember that I wasn't the only one who was filled with snark! We'll share the best of what you've got and see what our readers think.

Editor's Note: Please send your correspondence and questions to Darby or Darla and give these two something constructive to do! For truck mail, send letters to: The ECHO, c/o of Windham Administration Building, Huntsville, Texas, or send by United States Postal Service to The ECHO, P.O. Box 40, Huntsville, Texas, 77342-0040.





Heather Langford



“Success is restoration with my family. It’s standing on my own two feet and knowing that I am capable, and that I can do life. I can be good at it and be productive.”

Heather Langford,
Windham Alumna

Heather Langford, Windham School District alumna, describes her upbringing as “normal,” shaped by a simple lifestyle. However, over time, addiction and a series of grievous decisions disrupted her path.

Struggling with homelessness and substance use, she began a downward spiral, where she soon found herself within the Texas Department of Criminal Justice.

“It wasn’t until later in life that I started getting in trouble. When I got arrested...there was definitely this feeling of relief to know that it was over,” Langford said. “I was still kind of playing the victim. It was everyone else’s fault. I was in a weird place.”

During her incarceration, Langford searched for a way to transform herself. Since she was familiar with hands-on work, she jumped at the chance to participate in Windham’s career and technical education courses, including the RV Service Technician program at the Woodman campus.

Langford quickly discovered a talent for the trade, excelling in both the classroom and hands-on training.

“I knew that being an RV technician was going to give me my best chance of being successful once I got out,” Langford said. “I was good at it. I scored one of the highest scores since they started the program.”

Emphasizing the pivotal role that her instructor, Mr. Mark Munday, had in her success, Langford acknowledged how important it is to have a support system and someone motivating you to do your very best.

“Mr. Munday really wants to see [his students] win, and he makes sure [they] know that,” Langford said. “Negativity was not allowed. He really pushed us to know that we were strong and we were capable, while also making sure that we knew we had somebody who was pulling for us.”

Through the partnership between Windham and the Texas Workforce Commission, Langford said it took her little time to connect with her current employer.

“It took me about two weeks after my [reentry] to get my start date,” Langford said. “Now, I’ve been here for a year, and I have an amazing boss. Anything I want to learn, he teaches me.”

Langford encourages other women to pursue careers in skilled trades, noting the rapid growth and constant innovation within the RV industry. Today, she’s employed in Abilene, Texas, proudly holding a Level One RV Service Technician certificate that she earned during her time with the district.

The trials and tribulations Langford endured have played a key role in shaping the woman she is today. Her definition of success has evolved significantly since her time in incarceration.

“For so long, I thought success was the money and the cars and all the things, but it’s not,” Langford said. “Now, success is stability. Success is sobriety. Success is restoration with my family. It’s standing on my own two feet and knowing that I am capable, and that I can do life. I can be good at it and be productive.” €

Windham Showcases High School Program



Windham staff members visit the lab and speak with students and teacher's aides during the Open House event at the Murray campus.

By Kelly Roddy | ECHO Staff

Representatives from various Windham School campuses attended an Open House to discuss the High School Diploma (HSD) program Feb. 12 at the Jovita González De Mireles (Mireles) High School at the Murray campus. The Mireles High School opened in 2022 at the Woodman campus and moved to the Murray campus in 2024 to serve more students. Windham's High School program is also available for men at Matthew Gaines High School at the Ferguson campus.

"Everything that a student in a high school program in the community has to complete, our students have to complete as well," Windham High School Coordinator L. Hatfield said.

The foundation graduation program requirements include:

- Twenty-two required credits including: four English, three math, three science, three social studies, two

Language other than English (LOTE), physical education, fine art, and five electives/career and technical education (CTE).

- Five State of Texas Assessments of Academic Readiness (STAAR) end-of-course (EOC) exams.
- Free Application for Federal Student Aid (FAFSA) opt-out form.
- Peace Officer Interaction Training.
- Cardiopulmonary Resuscitation (CPR) Training.

"Elective courses are completed online through Edgenuity [research-based online curriculum]," Hatfield said. "All core classes are done in person with a face-to-face teacher, so students get the prep they need in order to pass those courses."

As with the school system in the community, the STAAR testing is completed online with testing options three times a year.

Enrollment happens continuously. Anyone interested in applying for the High School program should send an I-60 to their Windham student advisor.

Program requirements include:

- Students must be 18-25 years of age at the time of their enrollment.
- Preferred custody level of G2 or lower.
- No minimum credit required if students have enough time to complete the program prior to release and understand the time commitment.
- The time commitment varies based on individual's previous transcript credits but can take two and a half years for the full 22 credits.

Windham has a partnership with Lee College that allows for dual enrollment opportunities for students at the Matthew Gaines High School and is coordinating with Central Texas College for dual enrollment opportunities at the Mireles High School.

Murray Unit Warden K. Coger spoke to attendees and thanked them for their dedication to helping residents earn their education.

“It takes a lot of hard work and grit, but to be able to hold that that blue leather-backed diploma at the end makes it completely worth it.”

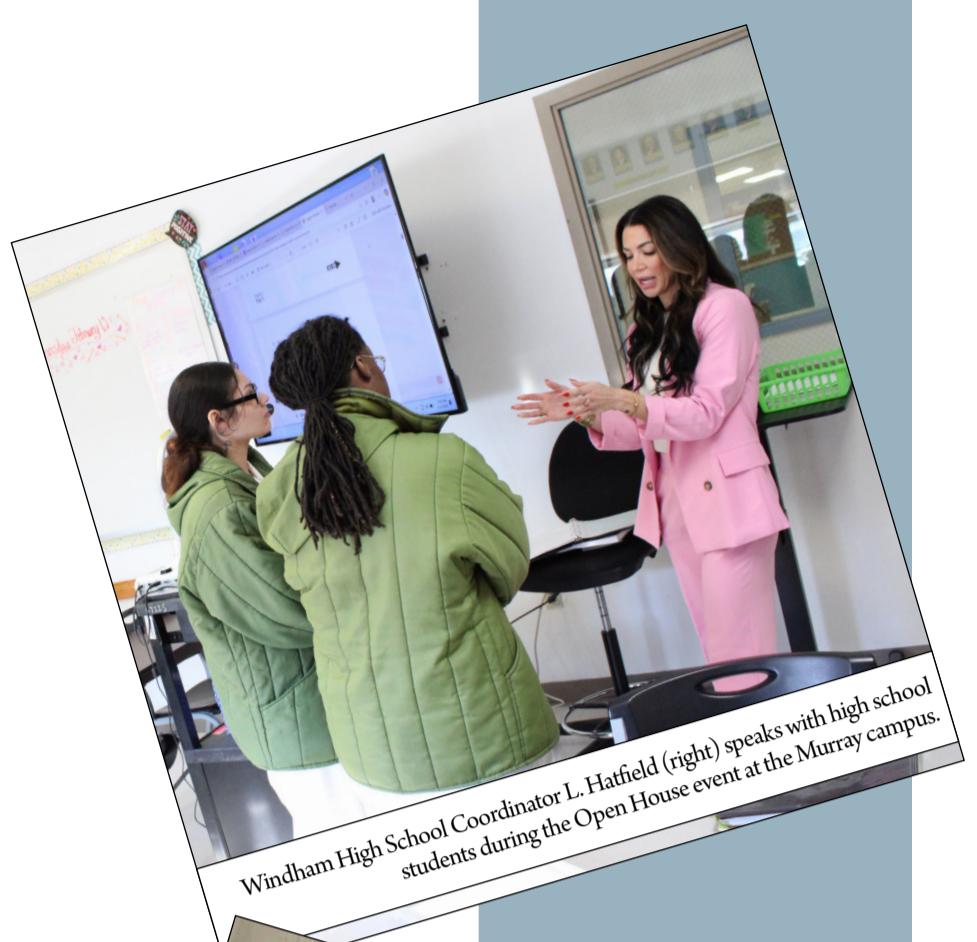
“All of you that choose to work in this career, thank you,” Coger said. “You’re going above and beyond to give your expertise, to encourage these ladies to do better and not everybody can do that. We appreciate all you do for these students.”

The Open House was designed to bring principals and student advisors together to educate facilitators about the High School program.

“This was our first adventure in doing an event like this, and the feedback from the principals has been tremendous,” Murray Campus Principal S. Cazares said.

The High School program requires a student’s time and commitment.

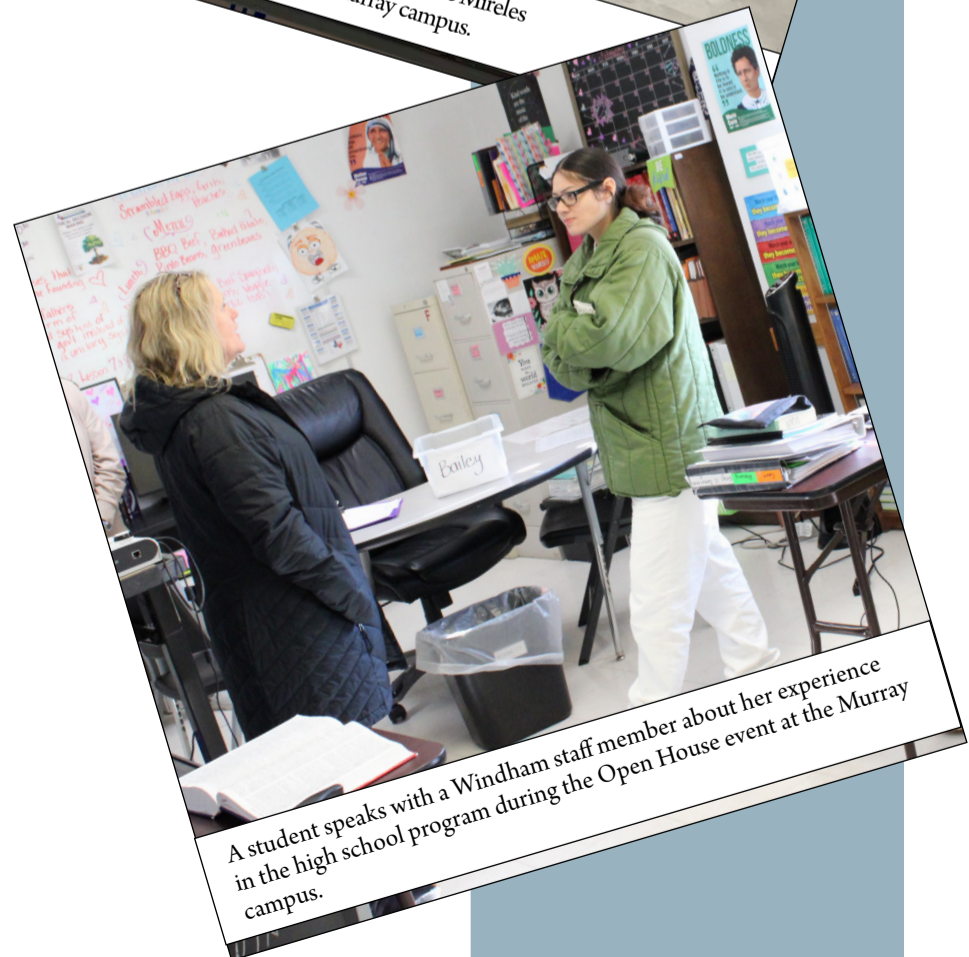
“It takes a lot of work and grit, but to be able to hold that blue leather-backed diploma at the end makes it completely worth it,” Cazares said. €



Windham High School Coordinator L. Hatfield (right) speaks with high school students during the Open House event at the Murray campus.



A painted sign welcomes Windham staff to the Mireles High School Open House at the Murray campus.



A student speaks with a Windham staff member about her experience in the high school program during the Open House event at the Murray campus.

Windham Alumnus Shares His Journey to *Success*

Story Courtesy of Windham School District Annual
Performance Report for School Year 2024-2025

“Live out of your imagination, not out of your history,” said Colter Schau, a Windham School District alumnus who now owns First & Last Stop Custom Cabinets in Weatherford, Texas, serving both commercial and residential clients.

Schau’s inspiration and preparation for his future career began in the early 2000s while he was incarcerated in the Texas Department of Criminal Justice (TDCJ).

Rather than viewing his time in TDCJ as a form of punishment, Schau made a conscious decision to use it as an opportunity to create a new future for himself and his family. He actively sought out Windham program opportunities.

He first earned his high school equivalency certificate, then completed the Changing Habits and Achieving New Goals to Empower Success (CHANGES) class. In addition, Schau earned On-the-Job Training (OJT) certificates as a caretaker, stock control clerk and warehouseman. He also achieved industry-based certifications in National Center for Construction Education and Research Core and Construction Site Safety.

According to Schau, his instructors within two of Windham’s career and technical education offerings, Mill and Cabinetmaking and Heating, Ventilation and Air Conditioning, taught him far more than technical skills — they instilled the importance of developing attributes essential for running a business.

“Learning how to stand for something actually had a bigger impact on me than anything else.”

Beyond the trade, he learned soft skills such as properly completing paperwork for jobs and communicating effectively with customers. He cred-



Colter Schau, Windham Alumnus

its his education as a contributing factor to his personal growth.

“[The instructors] knew [their] purpose was to teach students a trade so they can earn a living wage when they leave TDCJ,” Schau said. “I feel that these classes and programs built up my character. Learning how to stand for something actually had a bigger impact on me than anything else.”

While working in a job consistent with his training, Schau discovered a natural aptitude for visualizing how cabinetry components fit together. Before even touching a cabinet, he would study its design and mentally deconstruct it. From initial planning to final assembly, he learned how each element contributed to a well-crafted product.

Today, Schau encourages everyone to take full advantage of the classes and programs available to them. He also recommends creating a written plan with short-, medium-and long-term goals. Before returning to his community, Schau made his own list, with many of those goals coming to fruition.

Schau attributes his successful reentry to the skills he gained through Windham programs and his determination to live out his vision for the future. In his own words, history has not defined him. €



The Roadblocks of 'If' and 'When'

By Brandon Hayes | Contributing Writer, Wynne Unit

Do you ever put conditions on your plans? “If I make parole, I’ll start working out. When I go to store next time, I am only buying peanuts, fish and Chikes.” I am very skilled with this mode of operation — these two words have been long-known friends and have been thorns in my side for as long as I have been able to utter them. Using this word liberally will no doubt run you into a rut or ditch.

Here is what we should constantly be asking ourselves: Am I making any progress? Am I moving forward, or am I sitting around waiting for someone to solve my problems? Posing these question to ourselves daily is an excellent kick-starter, and if nothing else, it gives us a well needed mental lane change. Progress is vital to a robust life. Keeping the “If Wolf” at bay is of upmost importance.

In my forays into the murky waters of excuse-making, I came to rely on the “easy out,” kind of like standing out front in a heated dodgeball game — your heart’s not in it, and you just want to go sit back down.

The longer you stay in the game, the more real it gets. I have read that the truest sense of failure is to not even try. The reliance on the easy out can become your worst enemy if progress is in any way, shape or form a part of your concern. Easy outs come in all shapes and sizes and vary in matters of importance. The fight or flight aspect in our nature is just that: in our nature. It comes naturally to run away from the things that challenge us or make us uncomfortable.

Moving towards a goal, no matter how small, is going to bring with it challenges and require a digging-in of the heels. A head down, buckled and fastened approach is needed, and this approach requires



a zero tolerance for easy outs. Easy outs begin with the dual-threat team of “If and When.” If I get this new job, I will start getting up earlier. If something of importance hinges or gambles on something else, re-evaluate your something. Setting clear-cut goals and achieving these goals requires clear-cut, no-frills decision making.

When my blood pressure gets too high, I’ll cut back on the chips, but until then, chips ahoy! When my pants start to fit too tight, I’ll ease up on the cake. Instead, skip the cake now! When my grades start to slide, I will study more. Instead, why not study more now?

In terms of faith, this is an even more caustic rationale. If God does this, then I will respond like this. When I fall into a pit, or am faced with an unforeseen calamity, I will seek God then. When troubles come, then I will start praying. Why not seek God now? The easy out is that we are too busy to workout. We get up too early to pray or read our Bibles. Settling for the path of least resistance while in prison leads to a thorny hedge of our own making. Whatever led us here, vice in any measure is still there. That bottle of whiskey is still on the second from the top shelf, at the same store, on the same road.

Here is a valuable piece of advice. One that most successful people all have in common. Wake up early. Yep, the age-old up and at ‘em! When you give yourself that extra time, you give yourself a step up that

“

“Am I making any progress? Am I moving forward, or am I sitting around waiting for someone to solve my problems?”

most people don’t get. You rarely get crunched, and if you do, you have those golden hours to take care of your business. This is a discipline, one that is not easily conquered, but a discipline that pays huge dividends in the long run. Trust me, forcing yourself to do things that you would normally talk yourself out of goes against our natural tendencies, and this is not for the faint of heart. If you give yourself time early in the morning to focus on the good things in your life and just sit still for a few short moments, you would be surprised the difference it makes in your overall joy level. Early in the morning you can’t help but to be grateful just to be alive. Try it and watch what happens. €



Move towards your goals no matter what obstacles are in the way!



LEADING FROM WHERE YOU ARE

By Kelly Roddy | ECHO Staff

The soft skill of leadership is a personal, non-technical attribute that influences how you interact and work with others. Leadership is a skill that can be learned, but often people want the position without taking the posture that will make them a great leader.

No matter where you are in life, you can be a leader. It starts by embracing the responsibilities in front of you right now instead of wishing you had something better or different. Leaders begin by showing integrity, exhibiting a willingness to help others and persevere through difficult challenges. When proven to be faithful in trivial things, they are then elevated into a role that will expand their influence.

Leaders are vulnerable, transparent and proactively take action when they see a need. When you humbly accept responsibility for what is right in front of you and do it to the best of your ability, your territory will eventually expand. This will be true even when you step out into society and get into the workforce. Remember, leadership is not a title; it is a characteristic that influences how you work regardless of who is watching.

“Leaders are vulnerable, transparent and proactively take action when they see a need.”

Lastly, leadership is not about power; it is about a willingness to serve and sacrifice. A leader must be willing to deny their immediate gratification to achieve a larger, mutually inclusive goal. This discipline and willingness to elevate others is evident by the way they improve their community. It is never about self-promotion, but a desire to bring out the best in everyone around them.

Leadership isn't about the position you hold, but rather the person you are. You will be face obstacles, but a leader will never allow circumstances to stand in the way of what is truly important. €



ONE SECRET TO SUCCESS

By Restin Burk | Lynaugh Unit

Most of us want a complicated, magical formula for success. We want to hear about something difficult to do — that only the best can get done. If it is really difficult to accomplish, that will give us comfort for not reaching the levels we dream of reaching but fail to take action on. It isn't comfort we need, but rather discomfort. When we find our circumstances uncomfortable enough that we are willing to do what it takes to change, that is



**“It isn't comfort we need,
but rather discomfort.”**

when we have found our golden moment. This secret isn't magical at all, but the results will feel like it.

The good news is it is actually so simple that anyone can do it. It doesn't require you to be the smartest or the strongest. Anyone who has the desire to accomplish great things most certainly can, and I am going to tell you how.

Here is the secret, do with it what you will: no matter what position you hold, or where in the world you are at the moment, learn as much as you are able to learn while striving to improve and get better. Do not be the person who tries to do less and less, but instead be the one who keeps on giving a little bit more. This type of person is the one everyone in business and life wants to associate with. This is the ideal personality type. There is always room at the top of any organization for a person like this.

We all have the power through decision making to shape and mold our own life. Good choices really do equal good results. It does not need to be left up to chance any longer. It turns out that when we consistently make positive choices, things consistently get right. Give it a try and just see how your whole world changes. You deserve the best, but you are the only one who can make these changes. You deserve as many good things as your heart desires. I encourage you to begin applying this secret as your new way of living, starting today. You'll be glad you did. €

**“We all have power
through decision
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From Correctional Officer to Executive Director

TDCJ Executive Director Bobby Lumpkin Shares Vision For Agency

By Todd R. Carman
Staff Writer

A lot has changed over the past 35 years since Bobby Lumpkin, executive director for the Texas Department of Criminal Justice (TDCJ), began his tenure with the agency. To him, one of the biggest transformations is the vast opportunities for those incarcerated to enrich their lives through educational, treatment and faith-based programs.

“I started in 1990 and there weren’t a lot of programs,” Lumpkin said. “You look 35 years later and there’s so many more opportunities, whether incentivized housing, substance use or education. You’ll see more and more of those opportunities going forward.”

Leadership Journey

Lumpkin’s journey to the highest position within the agency started on the ground level as a correctional officer at the now-Byrd Unit in 1990.

“I worked as a correctional officer for about three years, and then I promoted,” he said. “I went from sergeant to lieutenant, captain, major and assistant warden in the 1990s and early 2000s.”

He continued to climb the career ladder in TDCJ, serving in multiple divisions. He oversaw accreditation in the Administrative Review and Risk Management Division, promoted to deputy director in the former division that was over private prison contracts and held the role of division director for both the Manufacturing, Agribusiness and Logistics Division and the Correctional Institutions Division. In 2024, he was promoted to be the first Chief Operations Officer for the agency.

When Bryan Collier retired from TDCJ’s executive director position in August 2025, the Texas Board of Criminal Justice selected Lumpkin as his replacement for the vast agency. Reflecting on his role as executive director, Lumpkin said that while he has achieved the highest position within the agency, that was never his original goal.

“I just wanted to be a lieutenant one day,” he said about his aspirations when first working for TDCJ. “At one time, I thought I was going to be a state trooper ... , but then, I saw the opportunity and began to love the work.”

Now that he is in the role, he shares his focus.

“Anything I can do to strengthen that success and help provide those opportunities for somebody to turn their lives around, have a positive outcome, go home and never come back — that’s what it’s all about.”



–Bobby Lumpkin

“It’s never about me,” Lumpkin said. “It’s about everybody who walks through these gates every day or is here on the units making this agency successful. Anything I can do to strengthen that success and help provide those opportunities for somebody to turn their lives around, have a positive outcome, go home and never come back — that’s what it’s all about.”

Primary Focus

Lumpkin believes TDCJ’s mission statement has an effect that reaches beyond TDCJ. As 95% of those incarcerated in TDCJ will return to their communities, Lumpkin understands that rehabilitation is vital to public safety.

“Everything we do in our mission statement feeds into public safety,” Lumpkin said, “whether it’s assisting victims of crime, rehabilitation, reentry or just pure security. ‘Public Safety’ is a far broader term. It’s protecting families, but rolling into that is the programs, the aftercare and the parole-voted programs — everything that you do inside that enriches one’s life so they [can prepare to] go home.”

The programs and classes offered now are having a positive effect on the resident population and parole clients, which is reflected by the diminishing rate of reincarceration. According to Lumpkin, TDCJ’s recidivism rate is 17.9%, one of the lowest in the country. He attributed this rate to the workforce and educational offerings that teach residents valuable soft skills, career readiness and pathways to earn certificates, certifications, occupational licenses and degrees.

“Those types of opportunities help the handoff back to society,” Lumpkin said. “The programs that we do offer are not just checking a box; they do produce results. They are effective and have a positive effect on one’s incarceration.”

Lumpkin noted that there are many stories of released residents succeeding with the skills they learned in TDCJ, and he enjoys hearing about these wins.

“What I find most rewarding are the success stories, and we have success stories every single day,” he said. “They represent so much hard work that’s done with our providers, with our partners and with our stakeholders, but also with men and women on our facilities that take advantage of those opportunities to better their lives.”

While describing how the agency has changed for the better, Lumpkin stressed successful integration can be more than just returning to one’s community — it can also include being employed by TDCJ. He offered an example of this.

“We’ve brought men and women back that now work for the

agency,” Lumpkin said. “We have an individual that’s a truck driver. We even have a maintenance supervisor on a unit that left TDCJ years ago and became a successful employee and most recently, we hired a reentry specialist in Rehabilitation and Reentry.”

Agency Goals

Being gainfully employed upon returning to the community is one of the main focuses of TDCJ’s 2030 plan — a set of goals that the agency and affiliated stakeholders, such as Windham School District, seek to accomplish within the next four years.

“The 2030 plan is still in effect and some of its goals have already been accomplished,” Lumpkin said. “Of course, one of our bigger objectives — one that’s impactful to many of you — is that 95% of the men and women going home will have a job before they leave. I think we’re now between 30% and 40%. We have more than a thousand companies that want to hire the men and women that were in TDCJ.”

Lumpkin said many diverse employable skills can be learned while living and working within TDCJ. One example he gave is how participating in culinary programs through Windham, Lee College and other entities can help with employment upon reentry.

“TDCJ is working closely with the Texas Restaurant Association (TRA),” he said. “April Zamora [the director of the Rehabilitation and Reentry Division] is actually a board member. The TRA has a broad footprint across the state, where men and women releasing can use a transferrable skill learned [in TDCJ].”

When considering success within TDCJ, Lumpkin is convinced that the ways staff interact with residents is an integral part.

“Something that I instill in our staff is that we’re not the judge and the jury of those housed within the agency,” he said. “They’ve been sentenced, and it’s our responsibility to ensure that we provide the best experience inside of prison — where men and women can improve themselves while here. We’re here to provide opportunities for a better life.” €

Editor’s note: Mr. Lumpkin said that he is open to feedback and suggestions from staff, outside stakeholders and TDCJ residents alike. Staff and those outside the agency can contact him via email; residents can write to him at:

Bobby Lumpkin,
Executive Director Texas Department of Criminal Justice
P.O. Box 99
Huntsville, TX 77342-0099



G. Bighthumb and E. Zapata

Women in Construction Week Builds Student Success

By Ashley Morrison
Staff Writer

Windham School District (Windham), in partnership with the National Association of Women in Construction (NAWIC), brought guest speakers to the Hilltop, Hobby, Murray and Woodman campuses in honor of the nationally-recognized Women in Construction Week in March.

Some speakers included Windham employees with construction field experience, while others were women currently working in the industry. Murray students in the Introduction to Construction Careers program and Mireles High School listened to E. Zapata, Local Union 681 assistant manager, and G. Bighthumb, journeyman electrician with International Brotherhood of Electrical Workers Local 72, who shared their personal experiences within the construction field.

Career Encouragement

This was Zapata's fourth time speaking on a Windham campus and her first speaking at Murray. During her visits, she has encouraged numerous women to continue pursuing careers in the construction field. It was Bigthumb's first time speaking at a Windham campus, and she was ready to encourage those willing to listen.

"As long as you show up, serious to work, that speaks volumes," Bigthumb said. "That speaks louder than anything else — just your work ethic. That's the one characteristic that will take you as far as you want to go."

Previously working in fast food and being a single mom, Zapata wanted to provide a better future for her children. She began by working at a solar farm as a general laborer. With hard work and dedication, she has worked in construction for nearly 10 years. Today, she works for a local union and has experience in heating, ventilation and air conditioning (HVAC) and electrical work. She is also the journeyman to Bigthumb.

Building Skills

Bigthumb chose to participate in an apprenticeship program to earn her journeyman license later in life. Despite self-doubt and pushback, she continued to persevere, take criticism with grace while focusing on the positive.

"Push past it — it's just one step, then the other," Bigthumb said. "As you build your skills, you realize your work will speak for itself. As long as I'm confident in my skills and carry myself with professionalism, nothing else matters. You walk with your head held a little higher each day."

"As long as you show up, serious to work, that speaks volumes. That speaks louder than anything else — just your work ethic. That's the one characteristic that will take you as far as you want to go."

- G. Bigthumb



Both women described experiencing many obstacles on the road to achieve the skills necessary for their chosen careers. Instead of giving in to pressure or giving up, they pushed through.

“Keep reaching out; keep trying,” Zapata said. “Sometimes we get 100 ‘no’s’ before we get that one ‘yes.’ You have to keep trying and being persistent.”

Bigthumb emphasized continuing to network and make connections to grow a career.

“Connect and reach out,” Bigthumb said. “Continue reaching out and making those connections because it could be that one person...that will allow a whole new door to open you didn’t see otherwise.”

Trade Avenues

They both shared their knowledge and advice about the construction field with event attendees. There are many different trades within the construction field including carpentry, electrical, plumbing and welding.

“Every trade in construction has so many avenues,” Bigthumb said. “If you find a niche that you really enjoy, you never know where it’ll take you.”

Zapata agreed, sharing what she’s witnessed in her years on the job.

“Every trade in construction has so many avenues. If you find a niche that you really enjoy, you never know where it’ll take you.”

– G. Bigthumb





“Keep reaching out; keep trying. Sometimes we get 100 ‘no’s’ before we get that one ‘yes.’ You have to keep trying and being persistent.”

– E. Zapata

“At least you’re here [in the Introduction to Construction Careers class] to see if it’s going to spark an interest in you,” Zapata said. “We are just here to support you and say it is available and you can do it.”

This encouragement is vital for women looking to enter a male-dominated field of work. Bigthumb reflected on her experience starting out as an apprentice.

“You’re just going to have to be ready,” Bigthumb said. “Even if they [the journeyman] doesn’t want to work with you and even if they don’t explain what they’re doing, just watch them like a hawk.”

Zapata also went through her own years of apprenticeship training. She and Bigthumb encourage safety, tenacity and a willingness to grow through the process.

“Just stand your ground,” Zapata said. “All the information you learn you take with you wherever you go, and no one can take that from you.”

Bigthumb emphasized finding personal talents and advantages to stand out from others in the field.

“Find those little things that will set you apart and give you that little bit of advantage over the other people around you,” Bigthumb said.

For residents of the Texas Department of Criminal Justice, the starting line is in Windham's Introduction to Construction Careers class. From there, many career and technical education (CTE) classes are available to learn a specific trade. For those who have completed these classes, some apprenticeship programs are available as a next-step opportunity. Each region across Windham has a designated College and Career Readiness program coordinator that can assist students in finding the right path for them, whether that be through occupational licensing, postsecondary opportunities or more. For the Murray campus, that is C. Cox.

"We'll fill out your application and help you apply for your occupational license," Cox said. "Before, we were only allowed to apply for that right before you were able to go home. Now, the legislature has passed a bill allowing individuals to hold occupational licenses while they are incarcerated. If the construction field is something you're interested in going into, your region's College and Career Readiness program coordinator will work with you."

Trailblazers

According to the National Home Builders Association, women now make up 11.2% of the construction field, the highest percentage in two decades. Trailblazers in this field made it possible for women like Zapata and Bigthumb to find their place more easily in the workforce.

"Find those little things that will set you apart and give you that little bit of advantage over the other people around you."

- G. Bigthumb



Celebrating Women in Construction Week



March 1-7, 2026



NAWIC
The National Association of
Women in Construction

Level UP
Build Strong
COMMUNITIES | CAREERS | FUTURES



“Whenever I meet women that have been in the trade for a long time, I always go up and give my thanks,” Zapata said. “I’m like, ‘Thank you for everything you’ve done.’ They paved a pathway for us to be here... to just stand our ground and say, ‘I belong here, too.’”

In the 10 years Zapata has worked in the field, she said she has noticed an increase in women workers.

“It’s beautiful; it’s encouraging,” Zapata said. “I love seeing it because it shows other women that this is possible and you deserve as much space here as anyone else.”

Bigthumb agreed having other women on worksites does matter. Her ending words of encouragement should resonate with residents: past mistakes don’t define future endeavors.

“Instead of thinking of [incarceration] as a setback, know it’s just a new beginning,” Bigthumb said. “If somebody can go through an experience in life where you feel like you have lost so much, it really strips you down to the essentials of who you are as a person. When you go out there, you are going to have something that a lot of people do not. You have authenticity. You have grit. You have survival. Things no one can fake. It will take you in a whole new direction.” €

“Championing Education, Inspiring Innovation”

*Windham School District Annual Performance Report
for School Year 2024-2025.*

“Windham’s career and technical education programs prepare students for community success in today’s rapidly evolving workforce. With more than 40 industry-aligned programs organized across 10 career clusters, Windham provides students with meaningful, hands-on learning experiences. These programs are designed to address current labor market demands while equipping students with the technical and professional skills needed to excel in high-wage, high-demand careers.”



Ramsey residents and supporters show support for A Walk Out of Darkness.

Walk Out of Darkness

Rallies to Save Lives

By Quincy Patterson
Ramsey Unit Reporter

Editor's Note: The Ramsey Unit's "A Walk Out of Darkness" event brought awareness to the critical issue of suicide prevention through community outreach, a day of special activities and a symbolic walk by residents, employees and volunteers. The writer shares his personal observations of this far-reaching event.

“This is an unprecedented event. Many leaders from different walks of life will bring resources together and walk together today,” Lieutenant T. Brigham said to participants of “A Walk Out of Darkness,” the Ramsey Unit’s first suicide awareness and prevention event. It was facilitated by Brigham, supporting the vision initiated and organized by Toastmaster and Community Supporter Mike Mendoza.

Unit Chaplain J. George opened the occasion, praying for safety and strength. Next, Warden C. Brumley announced, “Each and every one of you are special; that is the reason we are walking together.”

Brumley led the way, walking around the perimeter of three linked recreational yards and into Ramsey’s new gym. Major K. Barron and Captain A. White also participated in this walk, as

well as many outside educators, sponsors and supporters. Collectively, over 400 people walked in unison as music played in the background.

Inside the gym, sponsors from rehabilitative programs displayed their resources on tables lining the perimeter of half the basketball court. Windham School District, Alvin Community College and the University of Houston-Clear Lake occupied individual tables with education and religious representatives present. Texas Department of Criminal Justice life coaches, field ministers, gatekeepers and peer educators were also present and available to support residents. Flyers, business cards and booklets were provided as resources from supporting departments. Participants were encouraged to approach tables of interest to ask questions, sign enrollment forms and meet sponsors representing these groups. Overall, they conveyed the view that staying mentally engaged in rehabilitative activities may help reduce the risk of depression.

At the same time, across the grass area outside the new gym, relay/field day recreation-style activities flourished. Music played while people danced and laughed together. Game activities included ping pong, flag football, volleyball, soccer, weightlifting and a pull-up bar challenge. Teams of officers and residents assembled to participate in spirited competition.

continued on next page

“The most touching parts were when several individuals who have been incarcerated 30 plus years came to me with tears in their eyes because this event brought them peace, healing and a new outlook on the possibilities for the system.” - Lieutenant T. Brigham



Maj. K. Barron joins Ramsey residents for "A Walk Out of Darkness."

Facilitator Lt. Brigham was pleased with the event participation.

“I have never witnessed an event so powerful in my entire career,” Brigham said. “It exceeded my expectations. The most touching parts were when several individuals who have been incarcerated 30 plus years came to me with tears in their eyes because this event brought them peace, healing and a new outlook on the possibilities for the system. That day, everyone was at peace and oneness.” €



Tell your family to attend the TDCJ Summit to hear informative presentations from TDCJ representatives, ask questions, learn how to navigate the system, and strengthen your ability to support you during your incarceration.



**For Oak Cliff Community Center
907 East Ledbetter Drive • Dallas 75216**

Spanish Interpretation Available Upon Request
Interpretación en español disponible a petición

**Saturday • May 16, 2026
9:00 am to 3:00 pm**

Unsolved Homicide

CRIME STOPPERS

Terri "Missy" Bevers



On April 18, 2016 at approximately 4:25 a.m., Terri "Missy" Bevers was murdered inside the Creekside Church in Midlothian, Texas while she was preparing to instruct an early morning workout class. CCTV at the church showed an unknown person wearing Police SWAT type gear, including a helmet and tactical vest with POLICE markings. The suspect was in the church for approximately 30 minutes prior to the murder and may have been waiting on the victim.

Additionally, a suspicious 2010-2012 Nissan Altima was seen at a business near the church prior to the murder. Midlothian Police detectives and the Texas Rangers continue attempting to identify the suspect in the church and the suspicious vehicle. If you have any information on this homicide, please contact the TDCJ Crime Stoppers Office at P.O. Box 1855, Huntsville, TX 77340. TDCJ Crime Stoppers will pay \$50 up to \$1,000 for information leading to the arrest, filing of charges or indictment of person or persons that committed a felony crime or is a wanted fugitive. Crime Stoppers guarantees your anonymity.

Creative Writing

A Place in the Shadows

By J.P. Schnizer | ECHO Staff

Oct. 3, 1985

I am woven into the night, a dark tapestry threaded between birth and death. A hideous reality and secret I keep close to me that has consumed my thoughts tonight and countless nights before.

Tarnished silver clouds entangled the October sky rendering an otherwise full moon to nothing more than a dimly lit apparition impatiently stealing glances at the barren landscape someone had named Kansas. Hours had passed since the last neons winked out, along with the

“

I am woven into the night, a dark tapestry threaded between birth and death.

cacophony of ill-timed ear pollution, and that last of the stragglers had evacuated — their bellies full but their wallets noticeably lighter.

Just the usual sounds belonging to the night outside any small town sideswiping my thoughts as my mind toiled over the uncertainty that lay ahead. I'd been with this particular troupe traveling the circuit for three forgettable seasons. The same 39 inhospitable venues every year, slowly draining the humanity from my lifeless soul. The relentless

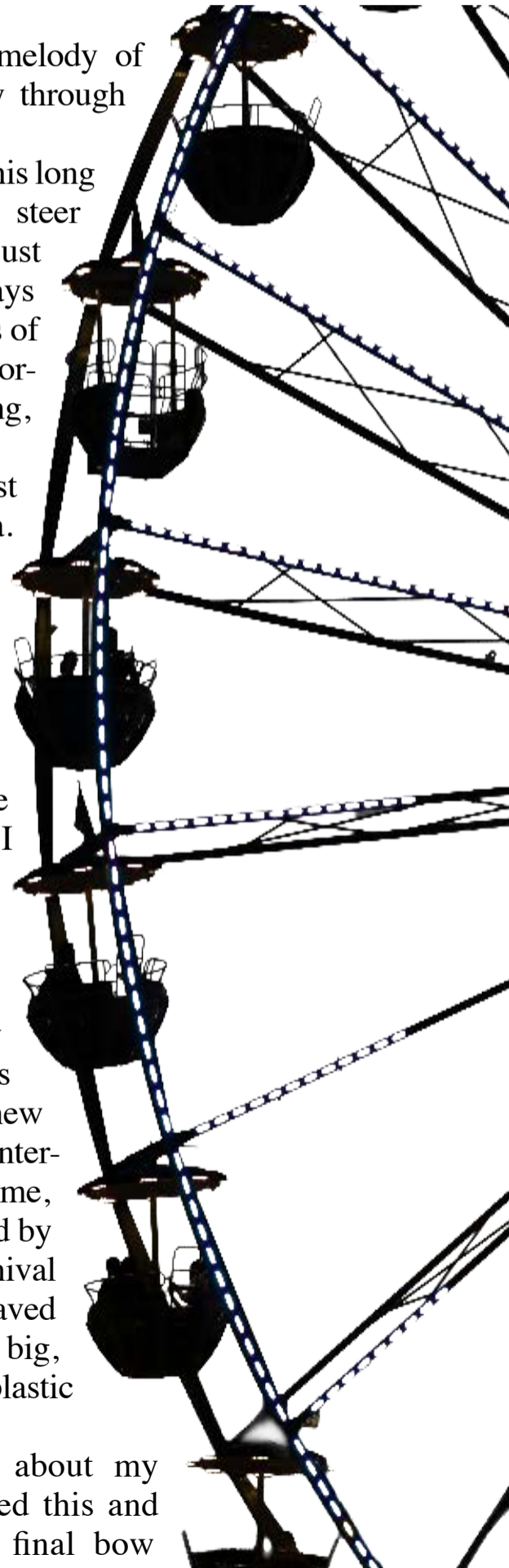
musical score playing like a melody of broken toys chasing my sanity through streets of shattered glass.

The crew is tolerable. You do this long enough and you learn who to steer clear of. Most of these folks are just your typical misfits and runaways who don't quite fit into the folds of society. The road is their anchorage. No place will have them long, so no place ever does.

I hopped on with this group just outside of Tallahassee, Florida. Their path had crossed Bagaglio's at just the right time. I'd been with Bagaglio's since 1979 and was overdue for a disappearing act. No more than a handful of years in any one troupe, as had been my lot in life since the summer of 1927 when I quit the circus for good.

Over the many decades I'd watched the evolution of a nation, and a new revelation was dawning. The show was nearly over. An old, tired century was closing her eyes and soon a new millennium would be born. Entertainment had infiltrated the home, and people just weren't intrigued by the canned theater of the carnival scene nowadays. The rubes saved their hard-earned bread for the big, static theme park or the small, plastic video game consoles.

It was discordant thoughts about my future like these which plagued this and many previous sunrises. My final bow



had been a long time coming, and time, for the immortal, after all, is what we have an abundance of.

A stray dog, grotesquely thin, wanders through the scorched grass, its nose scouring the ground, most likely searching for a meal. Even from this dark distance I can count its ribs.

A boy has also consumed my thoughts for three days now, ever since I saw him digging in a rusted blue trash barrel as he pretended to search for some discarded item of value. Though in truth he'd been exploring for food not too soiled to salvage. Even if he hadn't been so obvious with his suspicious eyes scanning for any curious

onlookers, the boy bore the tell-tale physical symptoms of malnourishment.

Quick as any magician or sideshow hack, the scrawny wraith made a half-eaten corndog vanish into the pocket of his threadbare blue jeans, soiled and several sizes too big. He was honing his skill, and I was no stranger to the destitute and desperate.

Perhaps 11, small for his age, the boy wasn't homeless: for those denuded of shelter wore a more feral, carnivorous veil than the merely neglected. To a hungry boy, the hypnotizing aroma of fried carnival fare would seem a particularly tormenting brand of torture. Only the gnawing

“My final bow had been a long time coming, and time, for the immortal, after all, is what we have an abundance of.”

despair of a hollow stomach and empty pockets could lure an unchaperoned adolescent to the gates of infinite temptation. There the thunder of rides, punctuated by the thrilled screams and laughter of children of means, shattered the tranquility of the chilly autumn night.

I saw the deputy long before he got his big fingers on the boy's boney shoulder, but curiosity arrested any warning cry I might have shouted. As I'd expected, the frail waif was as mean as a hornet and slippery as a king snake. "Gotcha!" was about all the lawman got out before the lad banged the heel of his bare foot down on top of the man's shiny black boot. The boy shot out like a bullet fired, leaving the officer bruised and breathless.

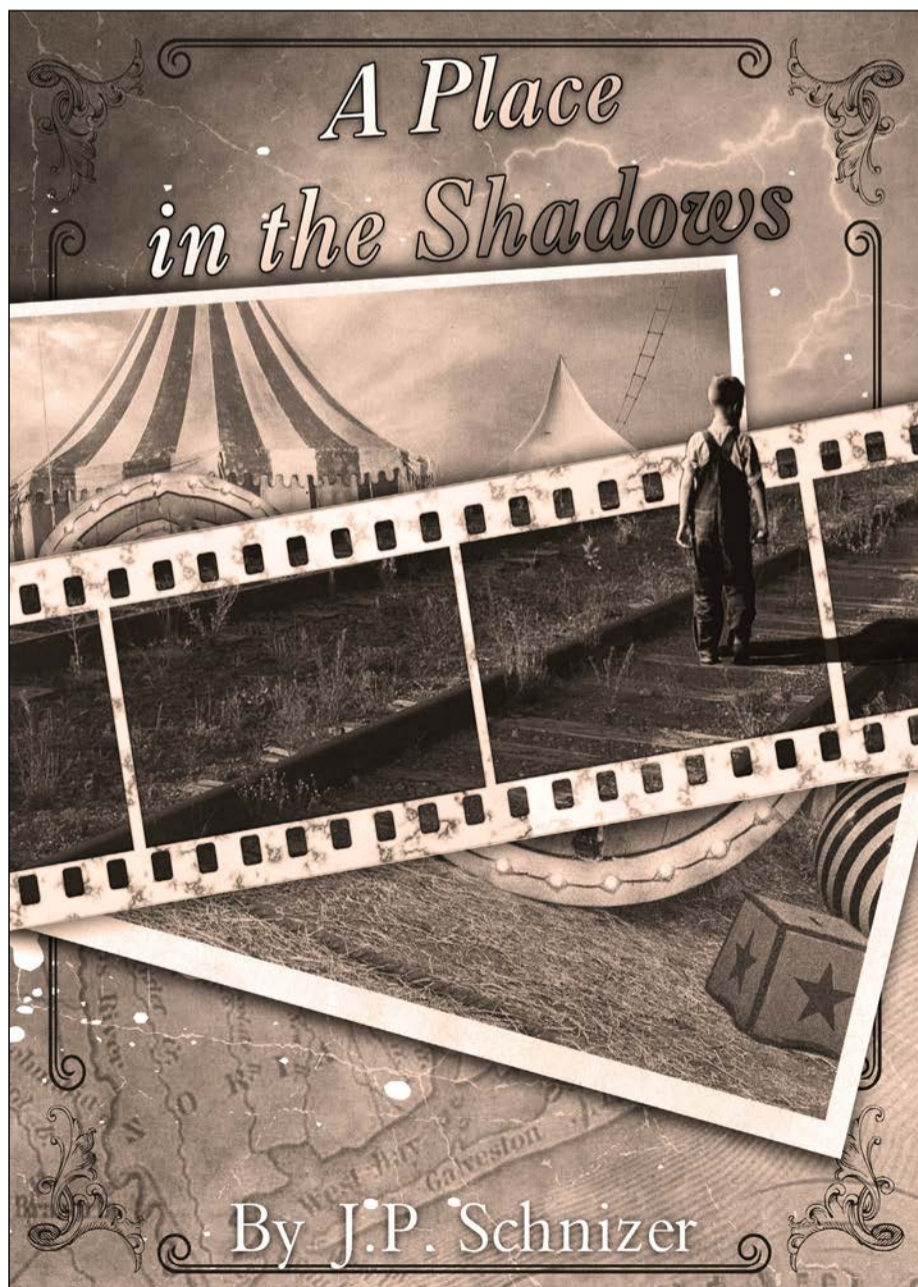
Why I chose to follow that boy, I couldn't have said at the time. Perhaps it was simple curiosity. The labyrinth he led me down was of his own rendering, a secret scar through the rural landscape which he navigated with a familiar speed. Had my curse not en-

dowed me with heightened senses, no doubt he would have shaken me easily.

What should have taken us a quarter of an hour's time to traverse, instead took twice as long. More than once he doubled back or crouched in a shadow as a car rumbled by. It was completely dark by the time we finally stopped at an eight-foot wall of rusty corrugated fencing that stretched for acres in both directions. A stingy slice of moon cast the boy in a pathetic shadow before he slid a portion of the fence aside and crawled through.

Towering columns of crushed automobiles were neatly stacked like some giant child's version of a maze. The wide dirt corridors glittered with bits of glass like a hazardous parody of the night sky. Ahead the youth walked casually, without haste. He was home.

He entered the shabby house, grey in the moonlight, through a screened backdoor which squealed, then slammed shut in his wake. A moment later, a generator coughed to life, followed by the weak



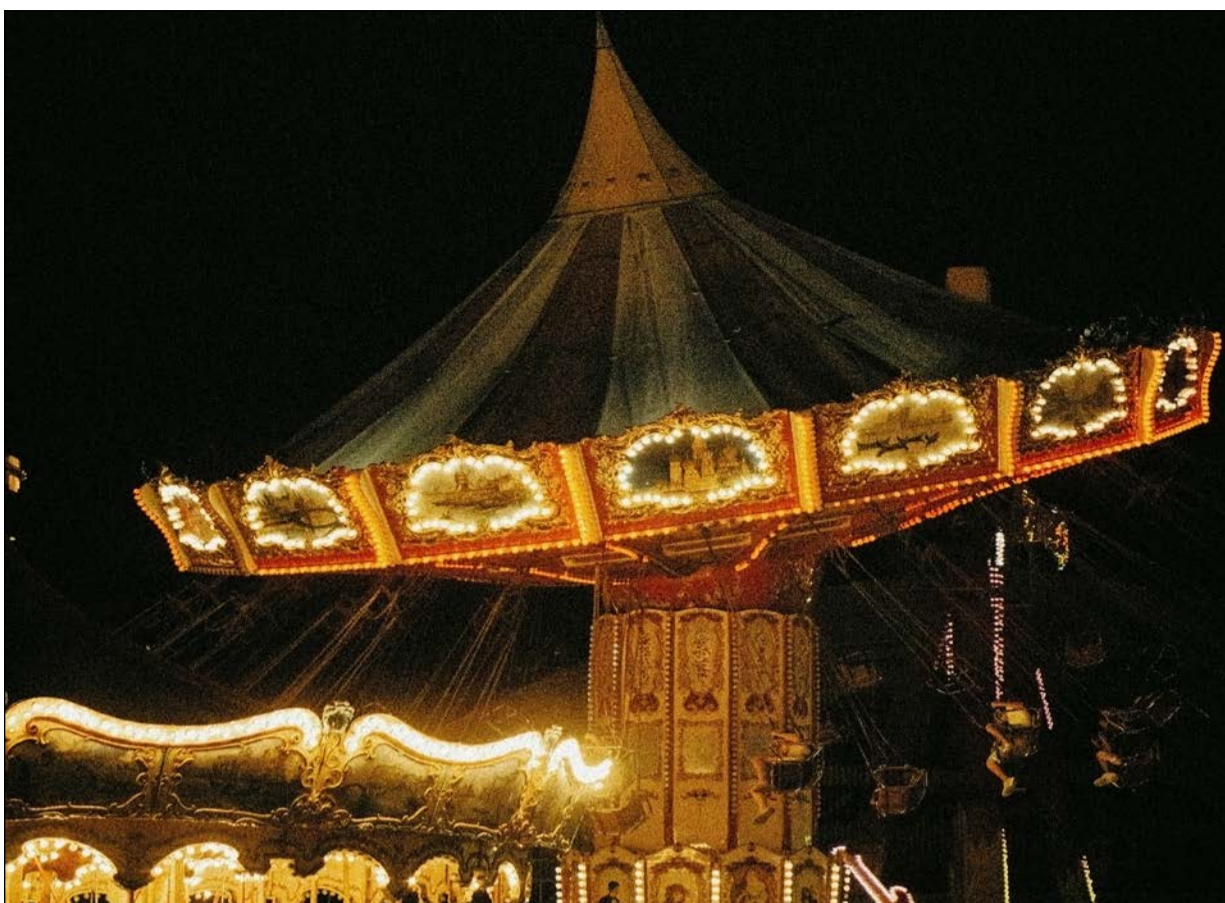
amber glow of an interior light. Through a dirty window I saw what once might have been a home, where fond memories and family struggles played out. Absent from this scene were the strokes of a motherly paintbrush, wiped clean long ago, if they ever existed at all.

As I orbited the scant house, I began to wonder if Mother had survived childbirth. I'd come full circle to the rear of the place when an anomaly in the dirt patch masquerading as a yard caught my eyes. A small mound of fresh soil piled carefully and unspoiled between rains lay before me. An unidentifiable car pan was staked into the earth at one end, serving as a headstone. Father had recently been buried amongst the endless piles of refuse and a forest of junked automobiles.

I entered the same backdoor as the orphan boy, only soundlessly, with the aid of the rumbling generator. Even with several windows open, the air was stale and too warm for October, reeking of motor oil. Nearly every surface was poorly decorated with random car parts like a



There the thunder of rides, punctuated by the thrilled screams and laughter of children of means, shattered the tranquility of the chilly autumn night.



laboratory of unfinished projects — more like a garage than a home.

From the shadows I watched the boy devour the carnival garbage he'd pilfered. He ate quickly and emotionlessly, like an animal.

Already the bills and notices were piling up. They stood out as the cleanest items in the place. I wondered if truant officers had been by, or perhaps customers or concerned citizens. How long before this child would be found out, taken away? It was obvious that he had no desire to relinquish his hold on this nest of entangled metal and memories.

I knew it was only a matter of time, and yet the plan had already taken root in my mind. Sooner or later, he'd have to resort to far more unsavory acts of survival than scavenging through dumpsters. Jail or foster care would arrive as sure as the sunrise.

I was 12 in the winter of 1805, an orphan girl trying to survive the cold and dangerous streets of New Orleans, when I was bitten, turned and changed, and I've not aged a single day since. My long years have befit- ted me with a great many skills and a vast array of knowledge, which has helped me to keep my curse a

secret for so long. Falsifying documents and dodging authorities have been a sizeable portion of my vocation for the past 150 years. Over the decades, I've amassed a significant sum of untraceable funds. Still without a solid scheme for blending in, all these resources are rendered useless. Until this week, I'd had no real plan for what I'd do when the carnival jig was up, and I'd never ever considered revealing my true nature to anyone.

But now, my own needs, as well as those of this boy, compelled me to take a chance.

As the sun began to rise, putting to bed the long dark night, I knew very soon the troupe would begin to shake the cobwebs of sleep from their eyes and they'd prepare for one last night of the show in this small town. Everything I held dear fit neatly in my shoulder pack which was now slung across my back. From the field I took one last look at the traveling carnival that had been my home for three years, and the road life I'd never return to.

The morning had dawned cool and I could smell cook fires and coffee brewing already. I wouldn't say goodbye to anyone. I never had. €

EVERY STORY MATTERS



The ECHO's Newest Members Expand Coverage in Texas

Writing a New Chapter
In the past, women have contributed to The ECHO in a plethora of ways. However, there was no office established on a women's unit to collaborate with the team at the Wynne Unit. This changes with a new office staffed by three women at the Wynne campus.

Looking for the Future
Without the partnership between Windham and TDCJ this opportunity would not be possible, according to the team's supervisor. "I am grateful for the support of Brenda K. Cox, managing editor of The ECHO and her staff at the Wynne campus, the communications team at Windham, Murray Worken, Karriah Cooper, Murray Principal S. Claxton and all of the Lane Murray, Windham and TDCJ staff," Dager said. "Their efforts and support have laid the foundation for us to be successful in making The ECHO even better."



"This endeavor creates new opportunities for women residents to create content and provide different perspectives, which will allow readers to learn more."
— Priscilla Mounalanga, ECHO Assistant Editor



Priscilla Mounalanga
Mounalanga has accomplished numerous achievements as a TDCJ resident. Through Windham, she has learned skills in Introduction to Graphic Arts and Introduction to Construction. She has also received certification of completion for many fundamental classes, including Cognitive Life Skills, Overcoming, Strategies and Resilience to Life. Mounalanga has grown personally as the staff by serving as a member of the Lane Murray band, learning to play the drums and overcoming her fear of singing and writing music.

"We get to contribute in the same way the Wynne staff members do, and it is revolutionary to be part of an event that could really change the world on a macro-level, starting at this campus."
— Priscilla Mounalanga, Wynne Unit ECHO staff member



2026 MARCH ECHO

echo



BUILDING SKILLS
SPEAKERS EMPOWER STUDENTS DURING WOMEN IN CONSTRUCTION WEEK

Windham Alumni / Baseball Schedules / Bobby Lumpkin



First Women Field Ministers Graduate



The Heart of Texas Foundation College of Ministry celebrated 20 graduates in the first ever women's cohort of field ministers at the Hobby Unit on Dec. 10, 2025. Several distinguished guests from the Texas Department of Criminal Justice (TDCJ) college faculty members, friends and family showed their support in the commissioning of Texas' newest field ministers.

One Man's Treasure Provides Clothing, Services For Men Returning to DFW Metroplex, Tyler Area



One Man's Treasure (OMT) is a reentry resource based out of the Dallas-Fort Worth area. Its primary service is offering men's clothing for men leaving incarceration and reentering society in the DFW metroplex and Tyler area.

My Journey at MI City Radio

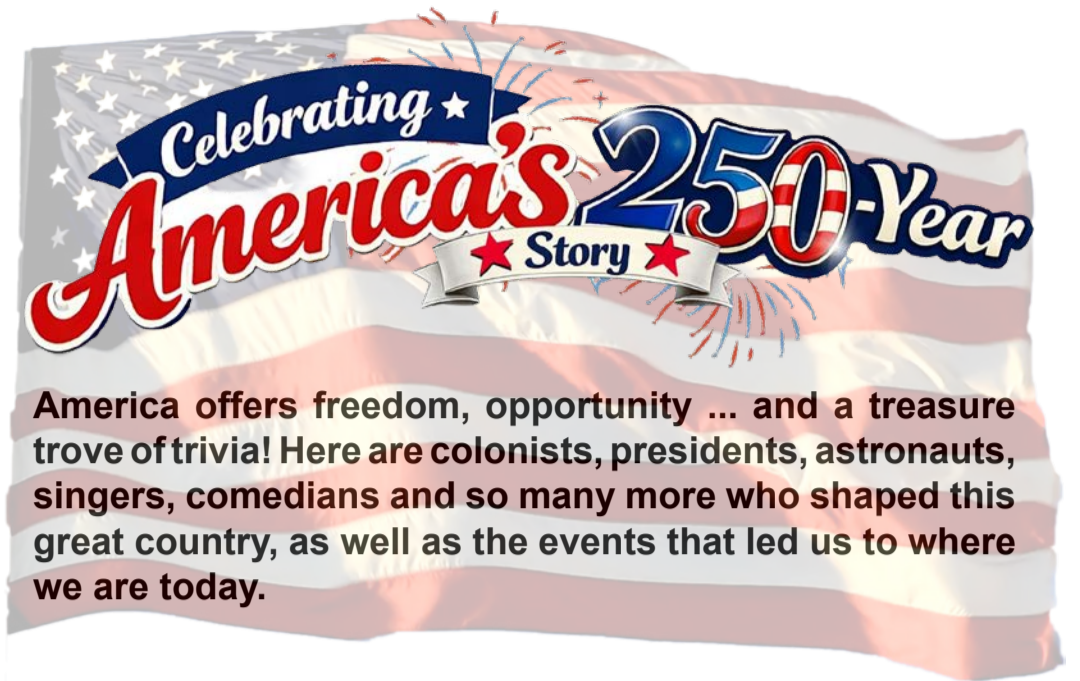


I was blessed with an opportunity I never imagined would come my way. After volunteering in the Michael Van's Chapel job assignment as a radio station operator at the same facility, when asked if I wanted the job, I didn't hesitate for even a second. I knew this was something special I could pour myself into and something that could be even bigger than myself.

PUBLISHED FOR 98 YEARS, SINCE 1928

AVAILABLE ONLINE AT WSDTX.ORG
AND ON TDCJ TABLETS

The ECHO Puzzles & Mind Benders

The Road to Independence

Kings, colonists, tea parties and traitors: The road to independence is lined with colorful characters and critical moments in our nation's history. Test your knowledge of these important people, places and events.

Life in the Colonies

Who, What, Where: Do you know the answers to questions about life in the colonies?

1. What was the name of the first permanent English settlement in North America, named after England's Scottish king in 1607?
2. Which colony was established in part as a place to send English debtors from prison?
3. Who was put on trial at Salem, Massachusetts, in 1692?
4. Which colony did the Pilgrims found in 1620?
5. Which school, later one of America's great universities, was the first college founded in the colonies?
6. The deaths of five colonists by British Troops in 1770 is known as?
7. Which was the last of the 13 English colonies to be founded in 1733?
8. What notable first did the Boston News-Letter achieve in 1704?
9. Where was the Mayflower originally headed?
10. What was the original cash crop for Virginia colonists?

Early Americans

How much do you know about Native Americans?

1. What was the nationality of the Acadians who, during the late 1700s, moved to Louisiana?
2. How many Native Americans are thought to have died from infections within a century of the Europeans' arrival: 10 percent, 50 percent or 90 percent?
3. Where did the Makah Tribe live: on the East Coast or the West Coast?
4. Did Native Americans have horses before the Europeans arrived?
5. What year was the first Thanksgiving celebrated at Plymouth, Massachusetts?
6. What tribe did Chief Tecumseh belong to?

Who Founded What?

Match the location of the colony with its founder.

- | | |
|-------------------------|---|
| 1. Connecticut _____ | A William Penn |
| 2. Delaware _____ | B London Company |
| 3. Georgia _____ | C Virginians |
| 4. Maryland _____ | D John Wheelwright |
| 5. Massachusetts _____ | E Lord Baltimore |
| 6. N. Hampshire _____ | F Thomas Hooker |
| 7. New Jersey _____ | G Puritans |
| 8. New York _____ | H James Oglethorpe |
| 9. North Carolina _____ | I Eight English Nobles |
| 10. Pennsylvania _____ | J Peter Minuit and New Sweden Company |
| 11. Rhode Island _____ | K Duke of York |
| 12. S. Carolina _____ | L Lord Berkeley and Sir George Carteret |
| 13. Virginia _____ | M Roger Williams |

Names to Know

You've heard of these people, but do you know what they did? Label each statement true or false.

- George Washington signed the Declaration of Independence.
- Anne Hutchinson told a court that God had spoken to her.
- Roger Williams founded Connecticut.
- Pro-British colonists were called Loyalists.
- William Bradford was elected governor of Plymouth 30 times.
- Henry Hudson claimed territory in the New World for England.
- Pocahontas is buried in England.
- Crispus Attucks was killed in the Boston Massacre.
- William Penn, an English Quaker, made a treaty with the Indians in 1682.
- Benedict Arnold hatched a plan to surrender Fort Ticonderoga to the British.

Scrambled States

Unscramble the letters in these unusual phrases to reveal the name of a American state. You can make this a better brain workout if you can unscramble all the state names in two minutes!

- COOLROAD _____
- LOOKAHAM _____
- NOTAMAN _____
- INNAVYPLANES _____
- COALTRAINHORN _____

Lucky 13

Every school child has to memorize the 13 colonies. Can you name them?

War and Peace

History textbooks are filled with details about battles, commanders and peace treaties. How much do you remember?

- When did the Battle of Lexington and Concord take place?
 - April 1, 1775
 - April 12, 1775
 - April 19, 1775
 - April 30, 1775
- Who was the military commander for the Revolutionary forces at the Battle of Bunker Hill?
 - Israel Putnam
 - George Washington
 - Benedict Arnold
 - William Howe
- What formally ended the American Revolutionary War?
 - The Adams-Onis Treaty
 - The Treaty of Madrid
 - The Treaty of York
 - The Treaty of Paris
- When did the Boston Tea Party take place?
 - December 16, 1771
 - December 16, 1772
 - December 16, 1773
 - December 16, 1774
- Who read the Declaration of Independence in the yard of Independence Hall on July 8, 1776?
 - John Nixon
 - George Washington
 - Thomas Jefferson
 - John Hancock
- Who built Fort Ticonderoga?
 - The British
 - The French
 - The Spanish
 - The Americans
- What animal was featured in the "Join, or Die" sketch Benjamin Franklin created?
 - Bear
 - Moose
 - Alligator
 - Snake
- How many lanterns meant the British were coming by land?
 - One
 - Two
 - Three
 - Four
- What nickname was give to the women who delivered water to their men in battle?
 - Anna Glass
 - Mary Carry
 - Molly Pitcher
 - Sarah Vase
- What did "doodle" in "Yankee Doodle" originally mean, when sung by the Redcoats?
 - Soldier
 - Fool
 - Commander
 - Hero



Puzzle Solutions

- Life in the Colonies**
- Jamestown
 - Georgia
 - People accused of witchcraft
 - Plymouth
 - Harvard
 - The Boston Massacre
 - Georgia
 - It was America's first continuously published newspaper
 - The mouth of the Hudson River
 - Tobacco

- War and Peace**
- c. April 19, 1775
 - a. Israel Putnam
 - d. The Treaty of Paris
 - c. December 16, 1773
 - a. John Nixon
 - b. The French
 - d. Snake
 - a. One
 - c. Molly Pitcher
 - b. Fool

- Names to Know**
- False
 - True
 - False
 - True
 - True
 - False
 - True
 - True
 - True
 - False

- Early Americans**
- French
 - 90 percent
 - West Coast
 - No
 - 1621
 - Shawnee

Scrambled States

- Colorado
- Oklahoma
- Montana
- Pennsylvania
- North Carolina

- Who Founded What?**
- Thomas Hooker
 - Peter Minuit and New Sweden Company
 - James Oglethorpe
 - Lord Baltimore
 - Puritans
 - John Wheelwright
 - Lord Berkeley and Sir George Carteret
 - Duke of York
 - Virginians
 - William Penn
 - Roger Williams
 - Eight English nobles
 - London Company

ART EXPO Special

Want your art featured in The ECHO? Send it to: The ECHO c/o WSD Admin. Bldg., P.O. Box 40, Huntsville, TX 77342-0040. Drawing pads and/or illustration boards preferred. Half and quarter boards welcome. Artwork cannot be returned.

By J.P. Schnizer
Staff Writer



Catherine O'Hara |
Joshua Schnizer
Mixed Media Black
Bristol | 9" x 12"

Catherine O'Hara

March 4, 1954 — January 30, 2026

The first time I watched Catherine O'Hara onscreen, she was playing the eccentric artist and decidedly bad mom, Delia Deetz, in the 1988 comedy, "Beetlejuice," directed by Tim Burton. Though she was a supporting cast member in the film, she gave quite a poignant performance. Perhaps the movie's most memorable scene (sans its two leading actors, Winona Ryder as Lydia Deetz, and of course, Beetlejuice himself, portrayed by Michael Keaton) was the dinner party scene.

This popular scene, when viewed from a fashion standpoint, is a time capsule and testament to the bold styles of a decade known for excess. Aside from an overindulgence in cheap polyester and Aqua Net hairspray, we are treated to a veritable buffet of pretentious snobbery as the Deetz family, who is hosting the banquet, is lured away from idle business chatter into taboo talk of

the supernatural. What follows is an impromptu séance as only the 1980s could conjure up, leaving us all haunted by a well-choreographed dance routine to the tune of the late, great Harry Belafonte's timeless, "Day O" (the banana boat song). The otherwise sophisticated grownups are turned into mindless marionettes, and even the shrimp cocktail can't be still and chill. By the end of the song, and a kitschy round of musical chairs, the adults take their seats only to be blown backwards onto the floor. Notwithstanding the whiplash, the dinner is a total success. For me as a fan, it's difficult to watch this scene and not feel a little bit possessed myself.

Catherine O'Hara continued her familiar onscreen "frazzled mom" persona when she played Kevin McAllister's overwhelmed guardian in the 1990 box office smash hit "Home Alone." In this role, she also shows that parents from

all backgrounds, even those with significant resources, will go to great lengths to reunite with their children. Overall, she's very likeable, and who can forget that moment when she shouts, "Kevin!" when that important thing she can't remember pops into her mind? Classic!

O'Hara's humble beginnings as an actress began on the iconic 1970s variety show, "Second City Television (SCTV)" — Canada's answer to "Saturday Night Live" — and like Lorne Michaels' hit show, SCTV went on to spawn many of pop culture's most beloved actors, including John Candy, Rick Moranis, Christopher Guest and Eugene Levy, to name a few. If you're a pop culture nut like me, you'll have noticed that these former castmates worked together many times over the years on various television and film projects.

continued on next page



Sadly, Catherine O'Hara passed away in January 2026 after losing a battle with cancer, but her star shone brightly for many years, bringing to the screen some of our most cherished characters, including a reprisal of the role of Delia Deetz in Tim Burton's sequel, "Beetlejuice, Beetlejuice." Perhaps my favorite performance is one where we

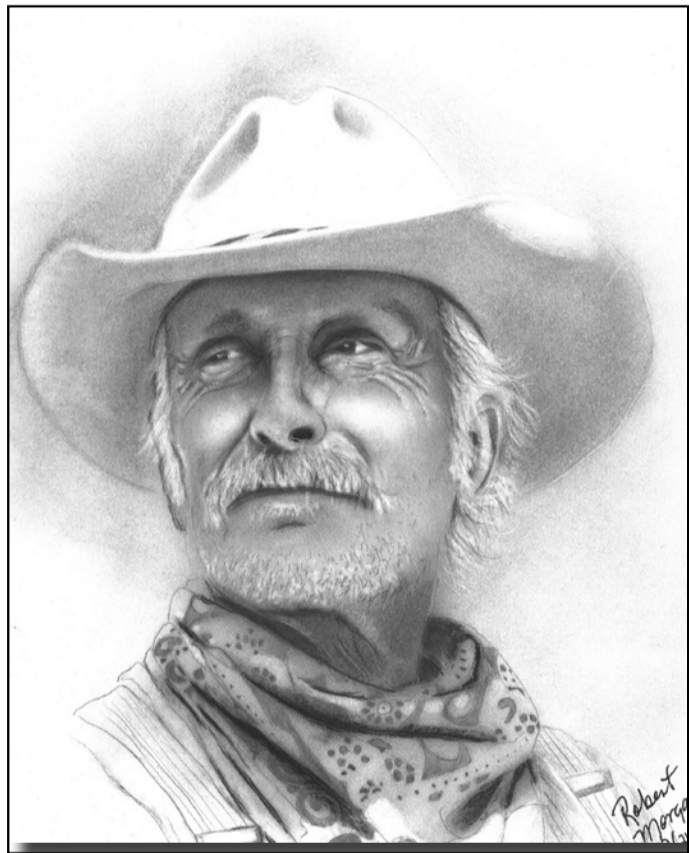
aren't blessed with her beautiful smile or bright auburn hair. It's one where she lends only her bubbly voice in song and prose when she gives life to the re-animated Claymation corpse of Sally in another Burton classic, "The Nightmare Before Christmas." Of the many creepy scenes in this fan favorite, the one that moves me most is when she sings, "Sal-

ly's Song," a haunting, smooth jazz tune with an accordion accompaniment lamenting her love for Jack Skellington. In one line, Sally asks the question, "And will he see how much he means to me?" As a fan of her talent and body of work, which includes some of my all-time favorites, I just hope that she knew how much she meant to us, her audience. €

ROBERT DUVALL: *A Life Well Lived*

Jan. 5, 1931 — Feb. 15, 2026

William Hill
Staff Writer



Robert Duvall | Robert Morgan
Graphite on Illustration Board

Robert Duvall, the iconic writer/director/actor, died on Feb. 15, 2026, at the age of 95. Duvall was known for playing strong characters, whether they were supporting roles such as mob lawyer Tom Hagen in "The Godfather," or leading roles such as the grizzled ex-Texas Ranger Gus McRae in "Lonesome Dove."

Duvall developed his acting skills at Principia College in Illinois, and he earned a bachelor's degree in drama before enlisting in the U.S. Army during the Korean War era. After being honorably discharged in 1955, Duvall used the G.I. Bill to move to New York City, where he continued studying acting at

the Neighborhood Playhouse, along with his roommates Dustin Hoffman and Gene Hackman.

Just a partial listing of his roles is a who's-who of iconic film roles, including Boo Radley in "To Kill a Mockingbird" (1962) and Major Frank Burns in the Korean War comedy "M*A*S*H" (1970). As Lt. Colonel Kilgore in "Apocalypse Now," Duvall uttered one of the most memorable phrases in cinematic history: "I love the smell of napalm in the morning!"

Duvall is one of few actors who were able to make the jump from supporting to leading roles. He earned the 1983 Best Actor Oscar for his portrayal of Mac Sledge in "Tender Mercies." He also had a small improvised part in the movie adaptation of "Twelve Mighty Orphans," written by former Texas Department of Criminal Justice resident and contributing *ECHO* sportswriter Jim Dent — plus too many others to list here. This is just part of why the Guinness Book of World Records named Duvall as the most versatile actor in the world.

According to IMDb, Duvall has won 61 awards, including the 1983 Best Actor Oscar from the Academy of Motion Picture Arts and Sciences for his portrayal of an alcoholic country music singer in "Tender Mercies." In 2005, Duvall received the National Medal of Arts for a lifetime of cultural contributions from the National Film Registry. He also earned a lifetime achievement award from the National Cowboy & Western Heritage Museum during a ceremony referred to as "The Oscars of the West."

Viola Davis, who co-starred with Duvall in "Widows," wrote on social media: "I've always been in awe of your towering portrayals of men who were both quiet and dominating in their humanness. You were a giant — an icon — "Apocalypse Now," "The Godfather," "To Kill a Mockingbird," "Tender Mercies," "The Apostle," "Lonesome Dove," etc. Greatness never dies. It stays... as a gift. Rest well, sir. Your name will be spoken." €



TEXAS RANGERS 2026

APRIL			MAY			JUNE		
1	at Baltimore	12:35	1	at Detroit	6:40	1	at St. Louis	7:45
3	Cincinnati	4:05	2	at Detroit	7:15	2	at St. Louis	7:45
4	Cincinnati	7:05	3	at Detroit	7:20	3	at St. Louis	7:45
5	Cincinnati	2:35	5	at NY Yankees	7:05	5	Cleveland	8:05
6	Seattle	8:05	6	at NY Yankees	7:05	6	Cleveland	7:35
7	Seattle	8:05	7	at NY Yankees	12:35	7	Cleveland	2:35
8	Seattle	2:35	8	Chicago Cubs	8:05	9	at Kansas City	7:40
10	at LA Dodgers	10:10	9	Chicago Cubs	7:05	10	at Kansas City	7:40
11	at LA Dodgers	9:10	10	Chicago Cubs	2:35	11	at Kansas City	2:10
12	at LA Dodgers	4:10	11	Arizona	8:05	12	at Boston	7:10
13	at Athletics	9:40	12	Arizona	8:05	13	at Boston	4:10
14	at Athletics	9:40	13	Arizona	8:05	14	at Boston	7:20
15	at Athletics	9:40	15	at Houston	8:10	15	Minnesota	8:05
16	at Athletics	3:05	16	at Houston	7:10	16	Minnesota	8:05
17	at Seattle	9:40	17	at Houston	2:10	18	Minnesota	2:35
18	at Seattle	7:15	18	at Colorado	8:40	19	San Diego	8:05
19	at Seattle	4:10	19	at Colorado	8:40	20	San Diego	4:05
21	Pittsburgh	8:05	20	at Colorado	3:10	21	San Diego	2:35
22	Pittsburgh	8:05	22	at LA Angels	9:38	22	at Miami	6:40
23	Pittsburgh	8:05	23	at LA Angels	10:05	23	at Miami	6:40
24	Athletics	8:05	24	at LA Angels	7:20	24	at Miami	12:10
25	Athletics	7:05	25	Houston	7:05	25	at Toronto	7:07
26	Athletics	2:35	26	Houston	8:05	26	at Toronto	7:07
27	NY Yankees	8:05	27	Houston	8:05	27	at Toronto	3:07
28	NY Yankees	8:05	28	Houston	8:05	28	at Toronto	1:37
29	NY Yankees	2:35	29	Kansas City	8:05	29	at Cleveland	7:10
			30	Kansas City	4:05	30	at Cleveland	6:40
			31	Kansas City	2:35			

*** All Times Eastern.***

TEXAS RANGERS 2026



JULY			AUGUST			SEPTEMBER		
1	at Cleveland	1:10	1	at Houston	7:10	1	Athletics	8:05
2	Detroit	8:05	2	at Houston	2:10	2	Athletics	2:35
4	Detroit	4:05	3	San Francisco	8:05	3	Tampa Bay	8:05
5	Detroit	3:30	4	San Francisco	8:05	4	Tampa Bay	8:05
7	LA Angels	8:05	5	San Francisco	2:35	5	Tampa Bay	7:05
8	LA Angels	8:05	7	Baltimore	8:05	6	Tampa Bay	2:35
9	LA Angels	8:05	8	Baltimore	7:15	8	at Seattle	9:40
10	Houston	8:05	9	Baltimore	2:35	9	at Seattle	9:40
11	Houston	7:05	10	at LA Angels	9:38	10	at Seattle	4:10
12	Houston	2:35	11	at LA Angels	9:38	11	at Arizona	9:40
17	at Atlanta	7:15	12	at LA Angels	10:10	12	at Arizona	8:10
18	at Atlanta	4:10	13	at LA Angels	10:07	13	at Arizona	4:10
19	at Atlanta	1:35	14	at Athletics	9:40	15	Boston	8:05
20	Chicago Sox	8:05	15	at Athletics	9:40	16	Boston	8:05
21	Chicago Sox	8:05	16	at Athletics	4:05	17	Boston	8:05
22	Chicago Sox	8:05	18	Washington	8:05	18	Toronto	8:05
24	Seattle	8:05	19	Washington	8:05	19	Toronto	7:05
25	Seattle	7:15	20	Washington	8:05	20	Toronto	2:35
26	Seattle	2:35	21	LA Angels	8:05	22	NY Mets	8:05
27	Seattle	2:35	22	LA Angels	7:05	23	NY Mets	8:05
28	at Tampa Bay	6:40	23	LA Angels	2:35	24	NY Mets	2:35
29	at Tampa Bay	6:40	24	at Chicago Sox	7:40	25	at Minnesota	8:10
30	at Tampa Bay	12:10	25	at Chicago Sox	7:40	26	at Minnesota	4:10
31	at Houston	8:10	26	at Chicago Sox	7:40	27	at Minnesota	3:10
			28	at Milwaukee	7:40			
			29	at Milwaukee	7:15			
			30	at Milwaukee	2:10			
			31	Athletics	8:05			

All Times Eastern.



HOUSTON ASTROS 2026

APRIL			MAY			JUNE		
1	Boston	2:10	1	at Boston	7:10	2	Pittsburgh	8:10
3	at Athletics	9:40	2	at Boston	4:10	3	Pittsburgh	8:10
4	at Athletics	4:05	3	at Boston	1:35	4	Pittsburgh	8:10
5	at Athletics	4:05	4	LA Dodgers	8:10	5	Athletics	8:10
6	at Colorado	8:40	5	LA Dodgers	8:10	6	Athletics	4:10
7	at Colorado	8:40	6	LA Dodgers	2:10	7	Athletics	2:10
8	at Colorado	3:10	8	at Cincinnati	6:40	8	at LA Angels	9:38
10	at Seattle	9:40	9	at Cincinnati	4:10	9	at LA Angels	9:38
11	at Seattle	9:40	10	at Cincinnati	1:40	10	at LA Angels	9:38
12	at Seattle	4:10	11	Seattle	8:10	12	at Kansas City	8:10
13	at Seattle	4:10	12	Seattle	8:10	13	at Kansas City	7:15
14	Colorado	8:10	13	Seattle	8:10	14	at Kansas City	2:10
15	Colorado	8:10	14	Seattle	2:10	15	Detroit	8:10
16	Colorado	8:10	15	Texas	8:10	16	Detroit	8:10
17	St. Louis	8:10	16	Texas	7:10	17	Detroit	2:10
18	St. Louis	7:10	17	Texas	2:10	19	Cleveland	8:10
19	St. Louis	2:10	18	at Minnesota	7:40	20	Cleveland	7:15
20	at Cleveland	6:10	19	at Minnesota	7:40	21	Cleveland	2:10
21	at Cleveland	6:10	20	at Minnesota	1:40	22	at Toronto	7:07
22	at Cleveland	1:10	22	at Chicago Cubs	2:20	23	at Toronto	7:07
24	NY Yankees	8:10	23	at Chicago Cubs	2:20	24	at Toronto	7:07
25	NY Yankees	7:10	24	at Chicago Cubs	2:20	25	at Detroit	6:40
26	NY Yankees	2:10	25	at Texas	7:05	26	at Detroit	6:40
28	at Baltimore	6:35	26	at Texas	8:05	27	at Detroit	1:10
29	at Baltimore	6:35	27	at Texas	8:05	28	at Detroit	1:40
30	at Baltimore	12:35	28	at Texas	8:05	29	Minnesota	8:10
			29	Milwaukee	8:10	30	Minnesota	8:10
			30	Milwaukee	4:10			
			31	Milwaukee	2:10			

*** All Times Eastern.***

HOUSTON ASTROS 2026



JULY			AUGUST			SEPTEMBER		
1	Minnesota	8:10	1	Texas	7:10	1	Chicago Sox	8:10
3	Tampa Bay	8:10	2	Texas	2:10	2	Chicago Sox	8:10
4	Tampa Bay	7:10	3	Toronto	8:10	3	Chicago Sox	2:10
5	Tampa Bay	3:30	4	Toronto	8:10	4	Arizona	8:10
6	at Washington	7:05	5	Toronto	2:10	5	Arizona	7:15
7	at Washington	6:45	7	at San Diego	9:40	6	Arizona	2:10
8	at Washington	6:45	8	at San Diego	7:15	8	at Philadelphia	6:40
10	at Texas	8:05	9	at San Diego	8:20	9	at Philadelphia	6:40
11	at Texas	7:05	10	at S. Francisco	9:45	10	at Philadelphia	1:05
12	at Texas	2:35	11	at S. Francisco	9:45	11	at Tampa Bay	7:10
17	Baltimore	8:10	12	at S. Francisco	3:45	12	at Tampa Bay	6:10
18	Baltimore	4:10	14	Seattle	8:10	13	at Tampa Bay	1:40
19	Baltimore	2:10	15	Seattle	7:10	15	Kansas City	8:10
20	Miami	8:10	16	Seattle	7:20	16	Kansas City	8:10
21	Miami	8:10	18	LA Angels	8:10	17	Kansas City	7:15
22	Miami	8:10	19	LA Angels	8:10	18	Atlanta	8:10
24	at Chicago Sox	7:40	20	LA Angels	8:10	19	Atlanta	7:10
25	at Chicago Sox	7:10	21	Athletics	8:10	20	Atlanta	2:10
26	at Chicago Sox	2:10	22	Athletics	7:10	22	at Seattle	9:40
27	at LA Angels	9:38	23	Athletics	2:10	23	at Seattle	10:10
28	at LA Angels	9:38	25	at NY Yankees	7:05	24	at Athletics	9:40
29	at LA Angels	9:38	26	at NY Yankees	7:05	25	at Athletics	9:40
31	Texas	8:10	27	at NY Yankees	7:05	26	at Athletics	9:40
			28	at NY Mets	7:10	27	at Athletics	3:05
			29	at NY Mets	4:10			
			30	at NY Mets	7:20			
			31	Chicago Sox	8:10			

All Times Eastern.

TDCJ Worker Job Openings



Texas Department of Criminal Justice

Manufacturing, Agribusiness and Logistics (MAL) Unit: Terrell

Position: Diesel Mechanic

Skills/Qualifications needed to apply:

The ability to:

- Repair fuel, oil, cooling and charging systems on various diesel and gasoline engines
- Use proper hand and air tools on engine components
- Diagnose equipment to look for problems
- Weld and cut using arc-welding and flame cutting equipment-preferred
- Perform brake jobs on diesel and gasoline heavy duty trucks and buses
- Replace wheel seals and bearings on diesel trucks and buses
- Demonstrate knowledge of R-134A air conditioning systems preferred

Minimum Requirements:

- Must be classified as G1
- No medical/work restrictions
- No major disciplinary within past year

ATTENTION APPLICANTS:

An I-60 should be mailed to:
MAL HQ/IWTP
P.O. Box 4011
Huntsville, Texas 77342

Position: Automotive Mechanic

Skills/Qualifications needed to apply:

The ability to:

- Repair and overhaul automotive vehicles
- Repair or replace defective parts and reassembles
- Repair or replace brake shoes and cylinders, adjusting is required
- Repair or replace brakes and components
- Replace and adjust headlights
- Repair or replace shock absorbers
- Rewire ignition system, lights and instrument panel
- Replace spark plugs, ignition wiring, coil packs and filters as required

Minimum Requirements:

- Must be classified as G1
- No medical/work restrictions
- No major disciplinary within past year

ATTENTION APPLICANTS:

An I-60 should be mailed to:
MAL HQ/IWTP
P.O. Box 4011
Huntsville, Texas 77342

Texas Correctional Industries (TCI) Unit: Wynne

Position: Sign Painter (Sign and Plastics Factory)

Minimum Requirements:

- Must be classified as G2 or G3 status
- Have experience with airbrush painting and fine detail hand painting
- Have experience painting on wood and sign foam
- Must have a good attitude and work ethic
- Must be able to work 4:30 a.m. — 12:30 p.m. Monday — Friday
- Must be able to accept constructive criticism
- Have a minimum of two years left in TDCJ
- Have no major disciplinary cases within the past year
- No medical/work restrictions that would prohibit performing job duties

ATTENTION APPLICANTS:

If you are interested, send an I-60 or letter with your work experience to:
Wynne Unit Sign and Plastics Factory
Ms. Whitney, Plant Manager
810 FM 2821
Huntsville, Texas 77349

Position: Carpenter (Sign and Plastics Factory)

Minimum Requirements:

- Must be classified as G2 or G3 status
- Must be skilled in usage of woodworking tools (table saw, chop saw, planer, joiner and router, etc.)
- Must have a good attitude and excellent work ethic
- Must be able to work 4:30 a.m. — 12:30 p.m. Monday — Friday
- Must be able to accept constructive criticism
- Have a minimum of two years left in TDCJ
- Have no major disciplinary cases within the past year
- No medical/work restrictions that would prohibit performing job duties

ATTENTION APPLICANTS:

If you are interested, send an I-60 or letter with your work experience to:
Wynne Unit Sign and Plastics Factory
Ms. Whitney, Plant Manager
810 FM 2821
Huntsville, Texas 77349

All eligible workers are encouraged to apply.

Manufacturing, Agribusiness and Logistics (MAL) Unit: Wynne

Position: Diesel Mechanic (Tire Shop)

Skills/Qualifications needed to apply:

The ability to:

- Repair fuel, oil, cooling and charging systems on various diesel and gasoline engines
- Use proper hand and air tools on engine components
- Diagnose equipment to look for problems
- Weld and cut using arc-welding and flame cutting equipment-preferred
- Perform brake jobs on diesel and gasoline heavy duty trucks and buses
- Replace wheel seals and bearings on diesel trucks and buses
- Demonstrate knowledge of R-134A air conditioning systems preferred

Minimum Requirements:

- Must be classified as G1
- No medical/work restrictions
- No major disciplinary within past year

ATTENTION APPLICANTS:

An I-60 should be mailed to:
MAL HQ/IWTP
P.O. Box 4011
Huntsville, Texas 77342

Position: Diesel Mechanic (Mechanical)

Skills/Qualifications needed to apply:

The ability to:

- Repair/maintain diesel and gasoline engines used in machines including buses, trucks and construction machinery, using hand tools, precision-measuring instruments and machine tools
- Diagnose trouble, disassemble engines and examine parts for defects and excessive wear
- Recondition and replace parts
- Utilize hand tools and precision-measuring instruments
- Use technical manuals to check tolerances against manufacturer's specifications
- Test/calibrate fuel injection systems used on various diesel engines
- Use job specific personal protective equipment
- Locate/repair using diagnostic equipment
- Work on A/C and auto electrical systems
- Repair medium duty diesel/gasoline class 7 & 8 vehicles
- Perform other tasks when assigned by staff.
- Maintain good working relationship with fellow resident workers and supervisors.
- Adhere to all safety rules and regulations

Minimum Requirements:

- Must be classified as a G2
- No medical/work restrictions
- No major disciplinary within past year

ATTENTION APPLICANTS:

An I-60 should be mailed to:
MAL HQ/IWTP
P.O. Box 4011
Huntsville, Texas 77342

MAL Transportation & Supply Unit: Statewide

Position: Class A CDL Drivers

Skills/Qualifications needed to apply:

- Must adhere to all safety rules and regulations
- Must be able to perform additional tasks when assigned
- No medical/work restrictions
- Have no major disciplinary cases within the past year
- Must be eligible to be classified as G1
- Must have a valid State of Texas Class A Commercial Driver's License (CDL)

Minimum Requirements:

- Must have knowledge of commercial driving regulations
- Must be able to operate a tractor trailer combination
- Must be able to perform pre- and post-trip inspections and submit reports indicating truck condition
- Must be able to assist with loading and unloading products and know proper load securement practices
- Must have a good attitude and excellent work ethic

ATTENTION APPLICANTS:

Please note: If you have never held a CDL, you must successfully complete a commercial vehicle operator class offered by either Windham School District or Lee College prior to applying. An application will NOT be considered if you have never held a commercial driver's license.

An I-60, driver's license number, list of previous experience and preferred (not guaranteed) location of assignment should be mailed to:

Transportation and Supply
C. Jones
P.O. Box 4013
Huntsville, Texas 77320

Facilities Regional and Unit Maintenance

Position: General Clerk

Skills/Qualifications needed to apply:

- Skillful in the use of hand and power tools related to construction and maintenance
- Highline positions must be skilled in maintenance and repairs of high voltage equipment and construction
- On-the-job training provided for some positions
- Apprenticeships available for some positions

Minimum Requirements:

- Must be classified as a G1 or G2 to work in unit maintenance
- Must be classified as G1 to work in regional maintenance
- No medical/work restrictions that would prohibit performing job duties
- No major disciplinary cases within past year
- Must not have a history of sexual offenses, kidnapping or any disciplinary cases for aggressive sexual misconduct

ATTENTION APPLICANTS:

If you are interested, send an I-60 with all of your work experience to:

Facilities Maintenance Division
Two Financial Plaza
Suite 400
Huntsville, Texas 77340
Attention: Director of Maintenance and Operations

Positions: Electricians,
Highworkers, AC Technicians,
Plumbers, Kitchen & Laundry
Technicians, Carpenters,
Welders, General Maintenance

Skills/Qualifications needed to apply:

- Skillful in the use of hand and power tools related to construction and maintenance
- Highline positions must be skilled in maintenance and repairs of high voltage equipment and construction
- On-the-job training provided for some positions
- Apprenticeships available for some positions

Minimum Requirements:

- Must be classified as a G1 or G2 to work in unit maintenance
- Must be classified as G1 to work in regional maintenance
- No medical/work restrictions that would prohibit performing job duties
- No major disciplinary cases within past year

All eligible workers are encouraged to apply.



**“You’ll become the combined
average of the five people you
hang around the most.”**

DARREN HARDY
MOTIVATIONAL SPEAKER