

TEACHER / ARD FACILITATOR SALARY PLAN	
Step	Salary
00	\$50,952
01	\$51,792
02	\$53,316
03	\$54,768
04	\$56,892
05	\$61,056
06	\$62,208
07	\$63,372
08	\$65,148
09	\$66,888
10	\$68,556
11	\$70,176
12	\$71,760
13	\$73,320
14	\$74,724
15	\$76,104
16	\$77,388
17	\$78,612
18	\$79,752
19	\$80,832
20	\$81,888

All teachers/ARD facilitators are paid in salary increments corresponding to teaching or work experience in accordance with the Texas Commissioner of Education Rules on Creditable Years of Service (19 TAC § 153.1021). An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Career and Technical Education (CTE) teachers will be compensated from the following salary plan.

SALARY PLANS 2026 - 2027 (continued)

CTE TEACHER SALARY PLAN	
Step	Salary
00 - 02	\$58,356
03 - 04	\$59,712
05 - 06	\$62,208
07	\$63,372
08	\$65,148
09	\$66,888
10	\$68,556
11	\$70,176
12	\$71,760
13	\$73,320
14	\$74,724
15	\$76,104
16	\$77,388
17	\$78,612
18	\$79,752
19	\$80,832
20	\$81,888

All CTE teachers are paid in salary increments corresponding to teaching or work experience in accordance with the Texas Commissioner of Education Rules on Creditable Years of Service (19 TAC § 153.1021). An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned.

DIAGNOSTICIAN SALARY PLAN	
Step	Salary
00 - 11	\$69,336
12	\$70,908
13	\$72,384
14	\$73,764
15	\$75,084
16	\$76,308
17	\$77,496
18	\$78,612
19	\$79,668
20	\$80,652

Diagnosticians are paid in salary increments corresponding to teaching or work experience in accordance with the Texas Commissioner of Education Rules on Creditable Years of Service (19 TAC § 153.1021). An employee who does not earn a creditable year of service (90 days) and/or who remains on the same step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned.